



# 2022 COMMUNITY PROFILE



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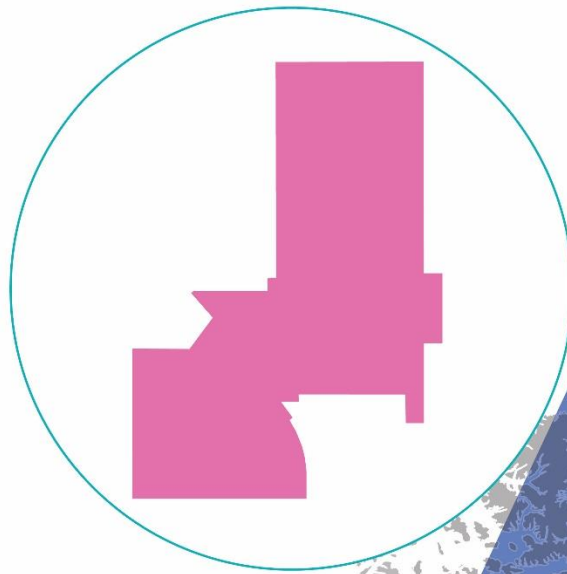
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# A Snapshot of BENTLEY



The Town of Bentley is located between Sylvan Lake and Gull Lake, less than a minute off the Highway 12 bypass road and twenty kilometres west of Highway QE2. The Town is centrally located within Alberta, being within less than 2 hours of both Calgary and Edmonton.

Bentley was incorporated as a town on January 1, 2001. The Town is part of Lacombe County and a part of the broad Central Alberta Economic Partnership (CAEP). Today, the town thrives on its small businesses, with over 100 registered organizations, approximately 99% of whom are considered "small" (0-4 employees).



**ALBERTA**

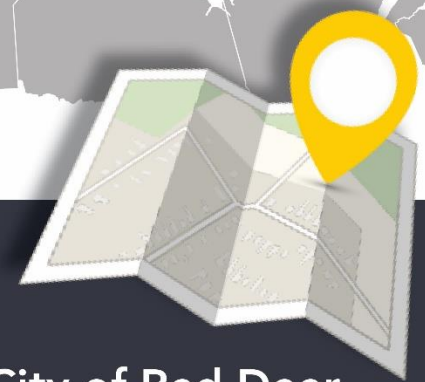
POPULATION  
**4,491,760**

● EDMONTON



● CALGARY

**Town of Bentley**  
POPULATION  
**1,082**



## Major Urban Centres

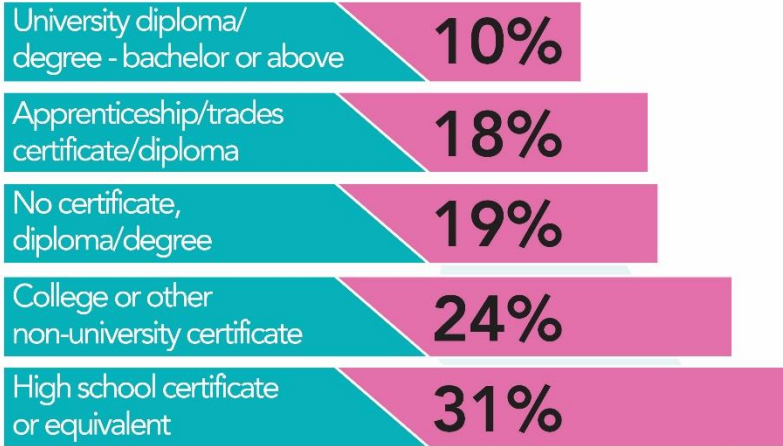
43km	City of Red Deer
148km	Edmonton
177km	Calgary
395km	Lethbridge
450km	Medicine Hat
588km	Fort McMurray

# Demographics



## Educational Attainment

For the population aged 25-64



**31%**  
*Secondary*

**51%**  
*Post-secondary*

## Top 6 Major Fields of Study



## Household & Earnings

**39%**

of Bentley's homeowners spends  
**30% or more** of household total  
income on shelter costs.

**ALBERTA**  
17%



**Median  
Dwelling  
Value**

**\$316,188**

**Median  
Employment  
Income**

**\$45,039**

**ALBERTA MEDIAN**  
**\$443,139**

**ALBERTA MEDIAN**  
**\$51,869**



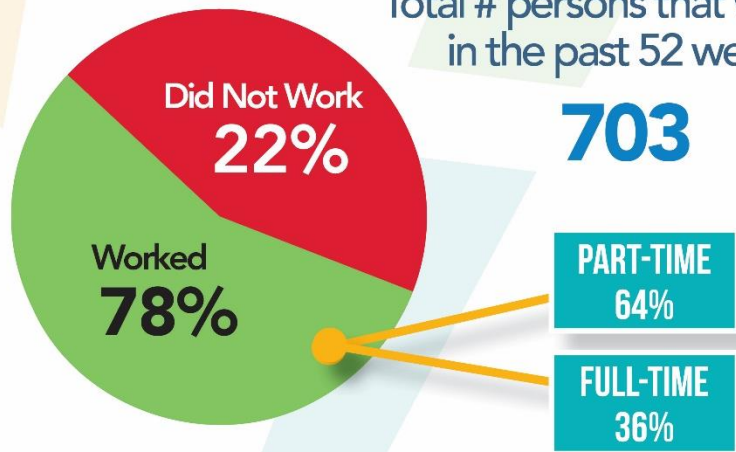
# Labour Force

## Labour Force Status

### Full-time or Part-time weeks worked

Total # persons that worked in the past 52 weeks

**703**



## Top 5 Sectors by Industry\*



Mining and oil and gas extraction (13%)



Construction (13%)



Retail trade (13%)



Health care and social assistance (9%)



Transportation and warehousing (8%)

## Top 5 Sectors by Occupation\*



Trades, transport and equipment operators (25%)



Sales and service (24%)



Business, finance and administration (13%)



Natural resources, agriculture and related production (13%)



Management (8%)

\*By labour force employment.

All data sourced from Manifold SuperDemographics 2022, unless otherwise specified.



### DATA SOURCES

Please note that every effort has been made to use the most current data available. The major sources of information for this document are:



- The 2006, 2011, 2016, and 2021 Census from Statistics Canada; and
- Manifold SuperDemographics data is 2022 from Manifold Data Mining Inc.

The most recent Census was conducted in 2021. Though most data has not yet been released from this Census, population figures have been updated and included in this document. SuperDemographics 2022 is the most up to date estimation of population characteristics, based on mathematical models that draw from various data sources.

#### Manifold Projection Method

Manifold estimates demographic data annually, including population projections for 5 and 10 years in the future. Manifold methodologies are based on the following techniques:

- Enhanced cohort survival methods;
- Nearest neighborhood and regression techniques; and
- Structural coherence techniques.

#### Manifold Data Sources include:

Statistics Canada	Real Estate Boards/Companies
Health Canada	Canadian Bankers Association
Regional Health Ministries	Bank of Canada
Citizenship and Immigration Canada	Canada Post Corporation
Regional School Boards	Consumer and business directories books
Proprietary survey and research	Flyer Distribution Association
Publications of hospitals, CMHC, BBM and partners	

### INTRODUCTION

#### Bentley: Full of Small-Town Charm



The Town of Bentley is located between Sylvan Lake and Gull Lake, less than a minute off the Highway 12 bypass road and twenty kilometres west of Highway QE2. Bentley was incorporated as a town on January 1, 2001. The Town is part of Lacombe County and a part of the broad Central Alberta Economic Partnership (CAEP). The Town is centrally located within Alberta, being within less than 2 hours of both Calgary and Edmonton.

#### The Greatest Unique Destination in Alberta!

Traditionally, pioneers settled the land and derived value from lumber yards with goods produced from local sawmills. The Sam Smith Lumber Yard is considered the oldest lumber yard within the Town. Today, the town thrives on its small businesses, with over 100 registered organizations, approximately 99% of whom are considered "small" (0-4 employees).

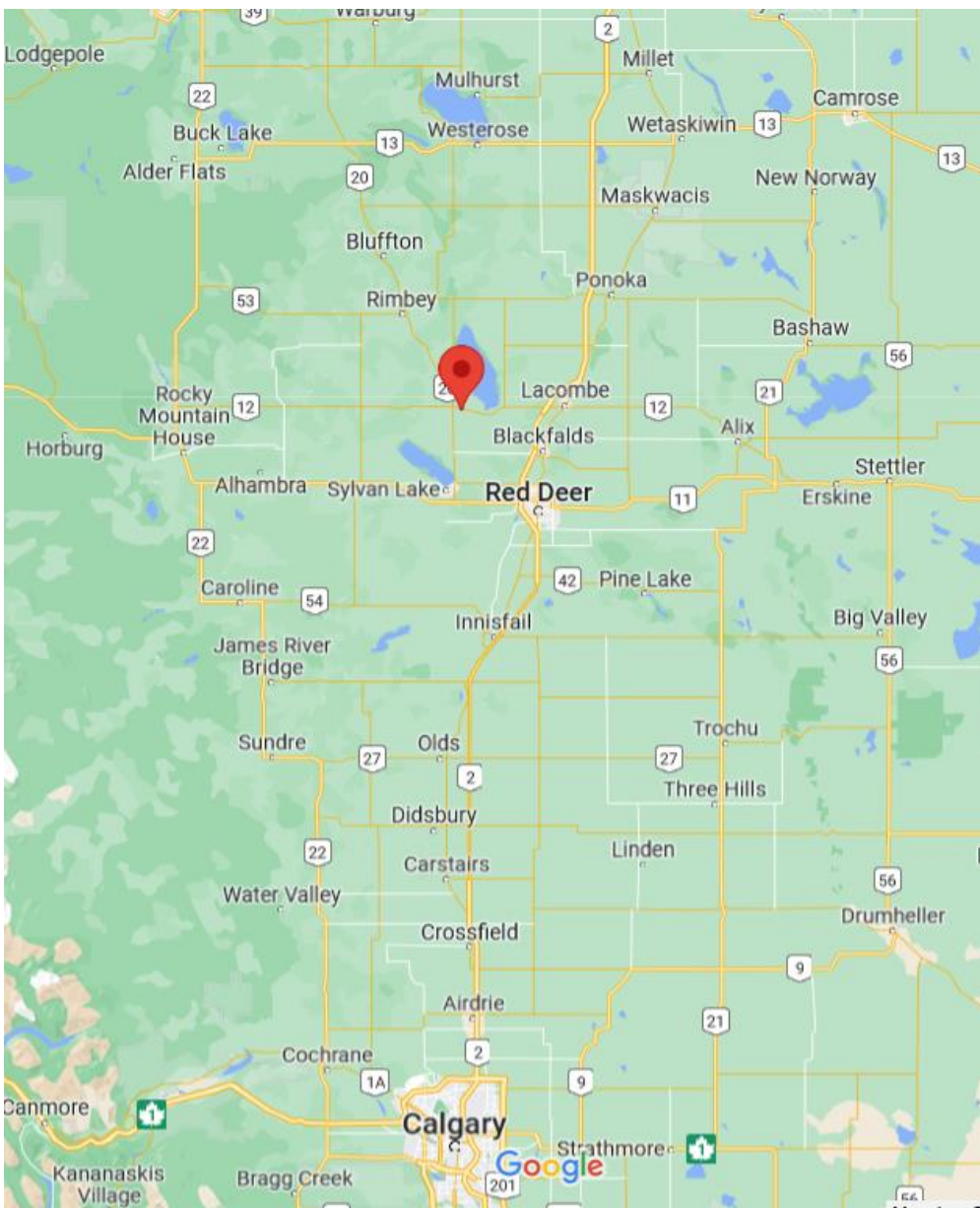


### Location

The Town of Bentley is located between Sylvan Lake and Gull Lake, less than a minute off the Highway 12 bypass road and twenty kilometres west of Highway QE2. Bentley was incorporated as a town on January 1, 2001. The Town is part of Lacombe County and a part of the broad Central Alberta Economic Partnership (CAEP). The Town is centrally located within Alberta, being within less than 2 hours of both Calgary and Edmonton.



Figure 1: Bentley Location Map



Source: Google Maps

### Climate

Bentley climatic data was retrieved from the Government of Canada's Nearest Environment Canada Station. The most recent longitudinal information presents data from 1981-2010. Table 1 and Figure 2 illustrate precipitation levels, average and extreme temperatures.

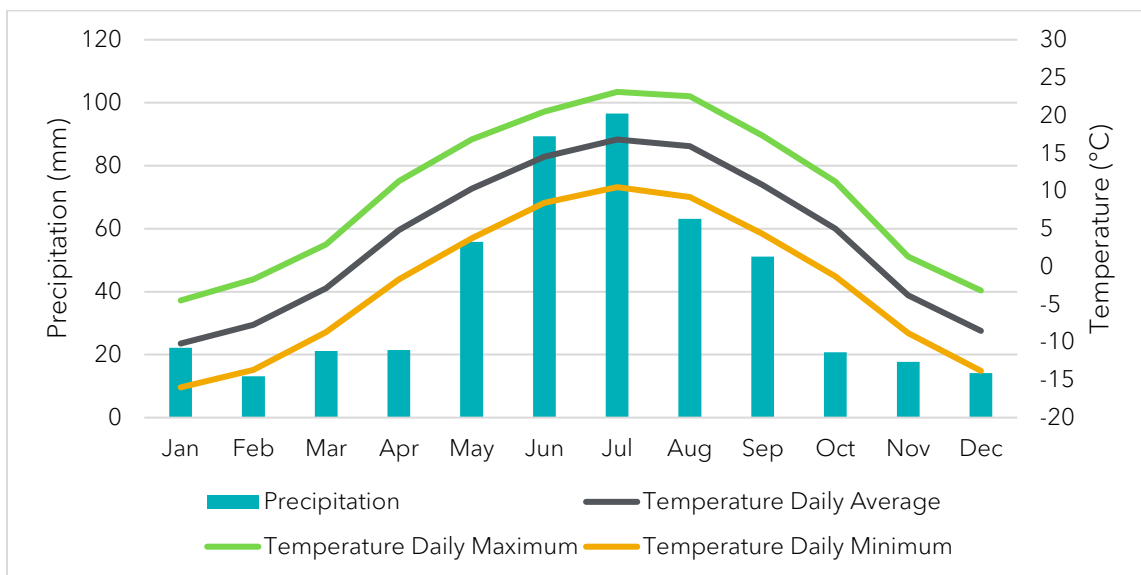


Table 1: Bentley, Average Temperature (°C), 1981-2010

Temp. (°C)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Daily Average	-10.2	-7.7	-2.9	4.8	10.3	14.5	16.8	15.9	10.8	5	-3.8	-8.5
Daily Maximum	-4.5	-1.7	2.9	11.3	16.8	20.5	23.1	22.5	17.3	11.2	1.3	-3.2
Daily Minimum	-16	-13.7	-8.7	-1.7	3.7	8.4	10.5	9.2	4.3	-1.3	-8.8	-13.8
Extreme Maximum	13.5	18	19	29.4	32	33.5	34.5	36	33.5	29	22.8	16.5
Extreme Minimum	-41.5	-41.5	-36.7	-26.7	-8	-1.1	1.7	-2.5	-8	-25	-35	-43.3

Source: Environment Canada, Station. Temperature and Precipitation Graph for 1981 to 2010 Canadian Climate. Weather Station: Red Deer.

Figure 2: Bentley, Temperature and Precipitation Averages, 1981-2010



Source: Environment Canada, Station. Temperature and Precipitation Graph for 1981 to 2010 Canadian Climate. Weather Station: [Red Deer](#).

### DEMOGRAPHICS

#### Population Size and Growth

Between 2011 and 2021, the census population in Bentley retracted slightly from 1,073 to 1,042 (see Table 2), a growth rate of approximately -2.9% over 10 years. This figure lags considerably behind Alberta's growth rate over the same period, which was 16.9%.<sup>1</sup> However, from 2021 to 2032 Bentley's population is expected to regain those figures and subsequently rise above 1,100, to 1,113 by 2032.



Table 2: Census Population Change

Population	2011	2016	2021	2022	2027	2032
<b>Bentley</b>	1,073	1,078	1,042	1,082	1,098	1,113
% Change	0.9%	0.47%	-3.34%	/*	1.47%	1.33%
	2011	2016	2021	2022	2027	2032
<b>Alberta</b>	3,645,257	4,067,175	4,262,635	4,491,760	4,715,899	4,938,018
% Change	10.79%	11.57%	4.81%	/*	4.99%	4.71%

Source: Statistics Canada Census Profiles 2006, 2011, 2016, and 2021 and Manifold SuperDemographics 2022

\*2021 and 2022 data are not directly comparable, as they are derived from different datasets. As such, there is no percentage growth given, as the difference in the numbers is reflective of differing methodologies alongside population growth.

**2.82%**  
population growth projection over the next 5 years!

<sup>1</sup> Please note, different tables within the document may refer to different "total population" figures. These figures represent the total population *for that statistic* - reliable data for those figures may not be available for the entire population and therefore use a slightly smaller sample size.

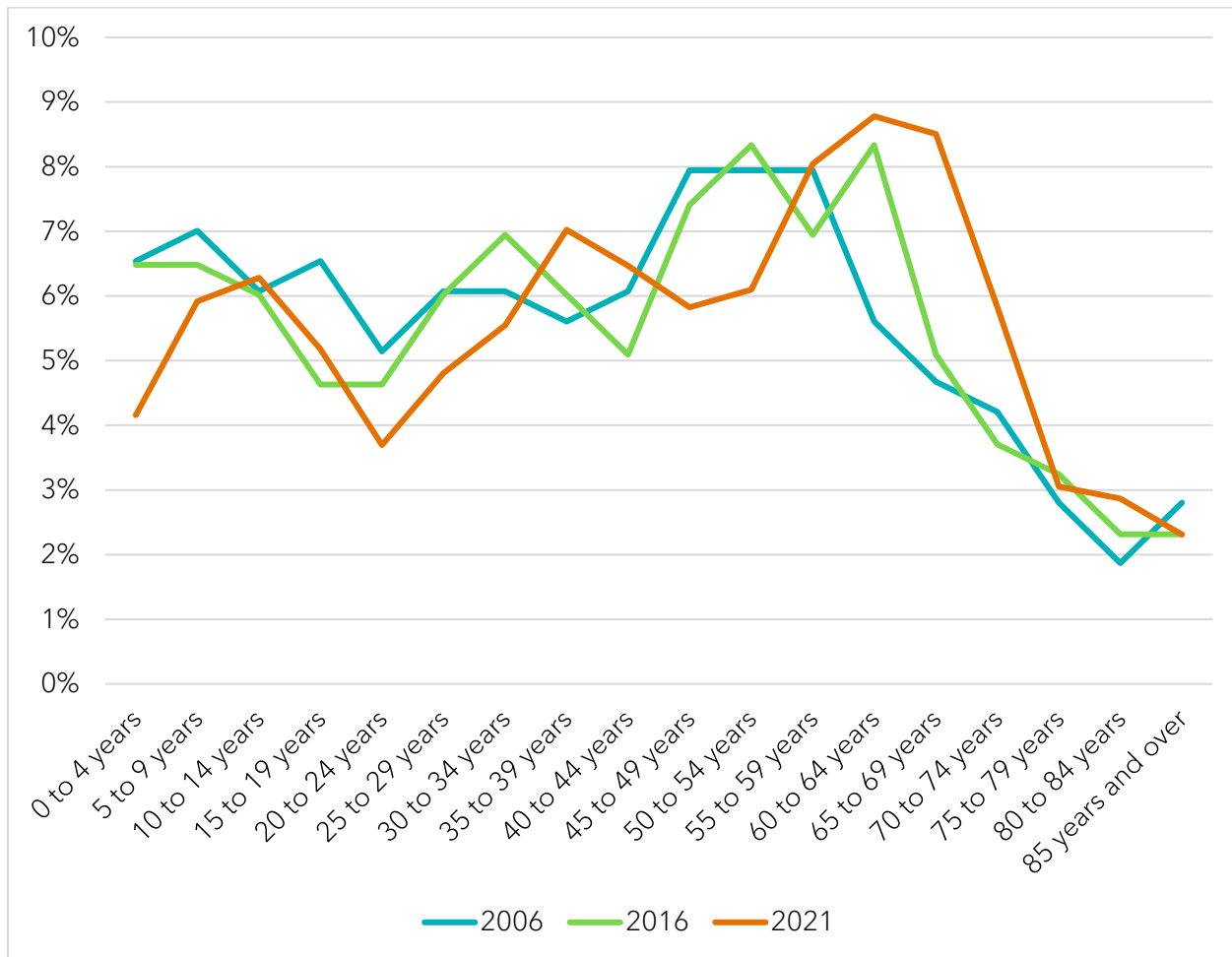
### Age Profile

Figure 3 illustrates changes to Bentley’s population by age, over the past 15 years.

Bentley’s population has gotten older over the previous 15 years, with its share of youth (ages 0-34) decreasing from 43.5% in 2006 to 35.6% in 2021. Moreover, its older adult population (60+) has increased from 22.0% in 2006 to 31.3% in 2021. This indicates a shift in the makeup of the local population and suggests that a differing approach to community engagement may be needed in the coming years to adjust for this new demographic breakdown.



Figure 3: Age Distribution Chart, Bentley, 2006-2021

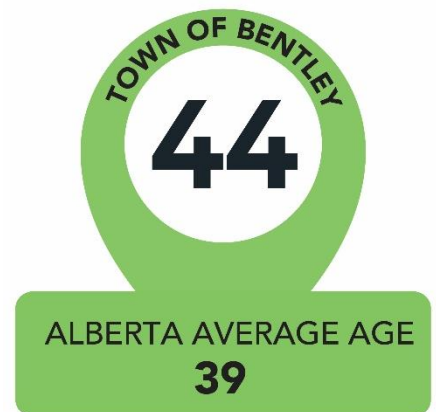
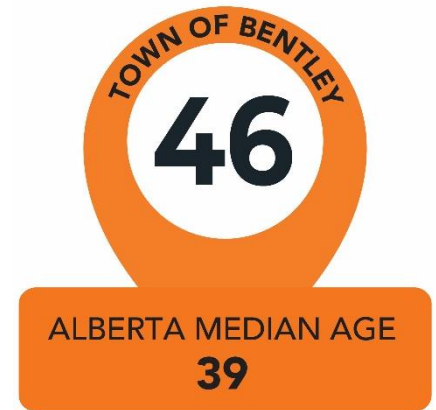


Source: McSweeney & Associates from Statistics Canada Census.

Table 3 shows 2022 population estimates by age group.

Table 3: Age Distribution, Bentley and Alberta, 2022

Characteristics	Bentley	Bentley	Alberta
<b>Total Population</b>	<b>1,082</b>	<b>100%</b>	<b>100%</b>
0 to 4 years	45	4.2%	5.8%
5 to 9 years	64	5.9%	6.1%
10 to 14 years	68	6.3%	6.2%
15 to 19 years	56	5.2%	5.8%
20 to 24 years	40	3.7%	6.1%
25 to 29 years	52	4.8%	6.7%
30 to 34 years	60	5.5%	7.6%
35 to 39 years	76	7.0%	8.0%
40 to 44 years	70	6.5%	7.3%
45 to 49 years	63	5.8%	6.5%
50 to 54 years	66	6.1%	6.1%
55 to 59 years	87	8.0%	6.2%
60 to 64 years	95	8.8%	6.2%
65 to 69 years	92	8.5%	5.3%
70 to 74 years	63	5.8%	3.9%
75 to 79 years	33	3.0%	2.7%
80 to 84 years	31	2.9%	1.7%
85 years and over	25	2.3%	1.8%



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.

### Income

Table 4 shows the breakdown of total individual incomes in 2021<sup>2</sup>. In 2021, median total income for all Bentley residents 15 years and over was \$44,485. Approximately 37.1% of residents earned over \$50,000 in 2021, and 10.8% of residents earned over \$90,000.



Table 4: Total Individual Income Levels, 2021

Characteristic	Total	Male	Female
<b>Total 15 years and over</b>	<b>905</b>	<b>451</b>	<b>454</b>
Without total income	32	18	14
With total income	874	433	440
Under \$10,000 (including loss)	98	33	56
\$10,000 to \$19,999	123	30	86
\$20,000 to \$29,999	135	47	86
\$30,000 to \$39,999	111	52	62
\$40,000 to \$49,999	102	45	56
\$50,000 to \$59,999	76	41	39
\$60,000 to \$69,999	63	39	25
\$70,000 to \$79,999	38	29	13
\$80,000 to \$89,999	31	26	7
\$90,000 to \$99,999	24	21	5
\$100,000 and over	74	71	6
Characteristic	Total	Male	Female
Median total income \$	\$44,485	\$64,238	\$32,119
Average total income \$	\$54,371	\$73,190	\$37,380

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022 \*(2021 incomes).

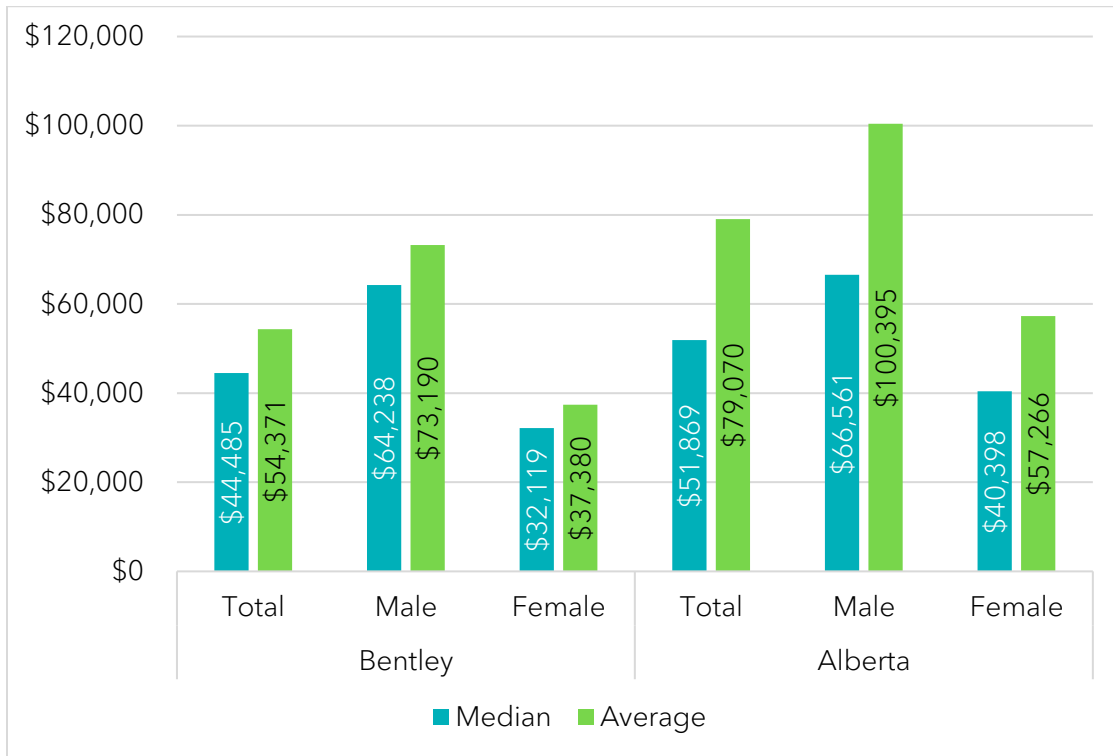
Male-female income disparity was prevalent in 2021, with males earning median incomes exactly double that of females. Average income for males was similarly nearly double that of females, being \$35,810 higher. Moreover, while half (50.3%) of males in Bentley earned above \$50,000 in 2021, only one out of every five (20.9%) of females

<sup>2</sup> Please note that the 2022 Manifold data uses 2021 income data, as it is the most recent information available.



did. Figure 4 (following page) presents employment income levels for males and females in Bentley and Alberta.

Figure 4: Employment Income Levels, Bentley and Alberta Residents, 15+, 2021



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022



Table 5 illustrates that median household incomes are slightly lower in Bentley than they are in Alberta more broadly. The difference between average incomes are larger than median incomes, suggesting that most of the gap between the two comes from the very top earners in each locality.

**Table 5: Household Income Levels, Bentley and Alberta Households, 2021**

Characteristic	Bentley	Bentley	Alberta
Total - Total household income groups for private households	<b>468</b>	<b>100%</b>	<b>100%</b>
Under \$5,000	0	0.0%	0.8%
\$5,000 to \$9,999	1	0.2%	0.9%
\$10,000 to \$14,999	3	0.6%	1.1%
\$15,000 to \$19,999	10	2.1%	1.6%
\$20,000 to \$24,999	15	3.2%	2.5%
\$25,000 to \$29,999	17	3.6%	2.5%
\$30,000 to \$34,999	16	3.4%	2.7%
\$35,000 to \$39,999	20	4.3%	2.9%
\$40,000 to \$44,999	20	4.3%	3.0%
\$45,000 to \$49,999	18	3.8%	3.1%
\$50,000 to \$59,999	24	5.1%	4.9%
\$60,000 to \$69,999	27	5.8%	5.8%
\$70,000 to \$79,999	27	5.8%	6.0%
\$80,000 to \$89,999	35	7.5%	6.0%
\$90,000 to \$99,999	32	6.8%	6.0%
\$100,000 and over	202	43.2%	50.2%
<b>Median household total income (\$)</b>	<b>\$98,483</b>		<b>\$113,175</b>
<b>Average household total income (\$)</b>	<b>\$98,737</b>		<b>\$153,665</b>

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022 (2021 incomes).

### Mobility Characteristics

Residents in Bentley were slightly less likely to change place of residence within one or five years, relative to Alberta residents. Specifically, over the last five years 42.0% of Bentley residents had moved, compared to 46.7% of Albertans (Table 6).



Table 6: Mobility Rates, Bentley and Alberta, 2022

Characteristics	Bentley	Bentley	Alberta
Mobility status – place of residence year ago <sup>3</sup>			
<b>Total population</b>	<b>1,061</b>	<b>100.0%</b>	<b>100%</b>
Non-movers <sup>4</sup>	933	87.9%	83.9%
Movers <sup>5</sup>	128	12.1%	16.1%
Non-migrants <sup>6</sup>	50	4.7%	10.5%
Migrants <sup>7</sup>	78	7.4%	5.6%
Internal migrants	78	7.4%	4.4%
Intra-provincial migrants	64	6.0%	3.2%
Interprovincial migrants	14	1.3%	1.2%
External migrants	0	0.0%	1.2%
Mobility status – place of residence status five years ago			
<b>Total population</b>	<b>989</b>	<b>100%</b>	<b>100%</b>
Non-movers	574	58.0%	53.3%
Movers	415	42.0%	46.7%
Non-migrants	122	12.3%	25.5%
Migrants	293	29.6%	21.2%
Internal migrants	293	29.6%	15.6%
Intra-provincial migrants	236	23.9%	9.3%
Interprovincial migrants	57	5.8%	6.3%
External migrants	0	0.0%	5.6%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.

<sup>3</sup> Refers to the relationship between a person's usual place of residence on Census Day and their usual place of residence one year earlier. A person is classified as a non-mover if no difference exists. Otherwise, a person is classified as a mover and this categorization is called Mobility status (1 year ago). Within the category of movers, a further distinction is made between non-migrants and migrants; this difference is called migration status.

<sup>4</sup> Non-movers are persons who, on Census Day, were living at the same address as which they resided one year earlier.

<sup>5</sup> Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

<sup>6</sup> Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.

<sup>7</sup> Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).

### Language Characteristics

Table 7 indicates knowledge of Canada’s official languages. No residents in Bentley speak neither English or French, which is 1.5% less than the provincial figure, though slightly less speak French (6.7% of Alberta residents and 1.4% of Bentley residents speak either French or English and French).



Table 7: Knowledge of Official Languages, 2022

Characteristics	Bentley	Bentley	Alberta
<b>Total population</b>	<b>1,082</b>	<b>100%</b>	<b>100%</b>
English	1,066	98.5%	91.8%
French	0	0%	0.1%
English and French	15	1.4%	6.6%
Neither English nor French	0	0%	1.5%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.



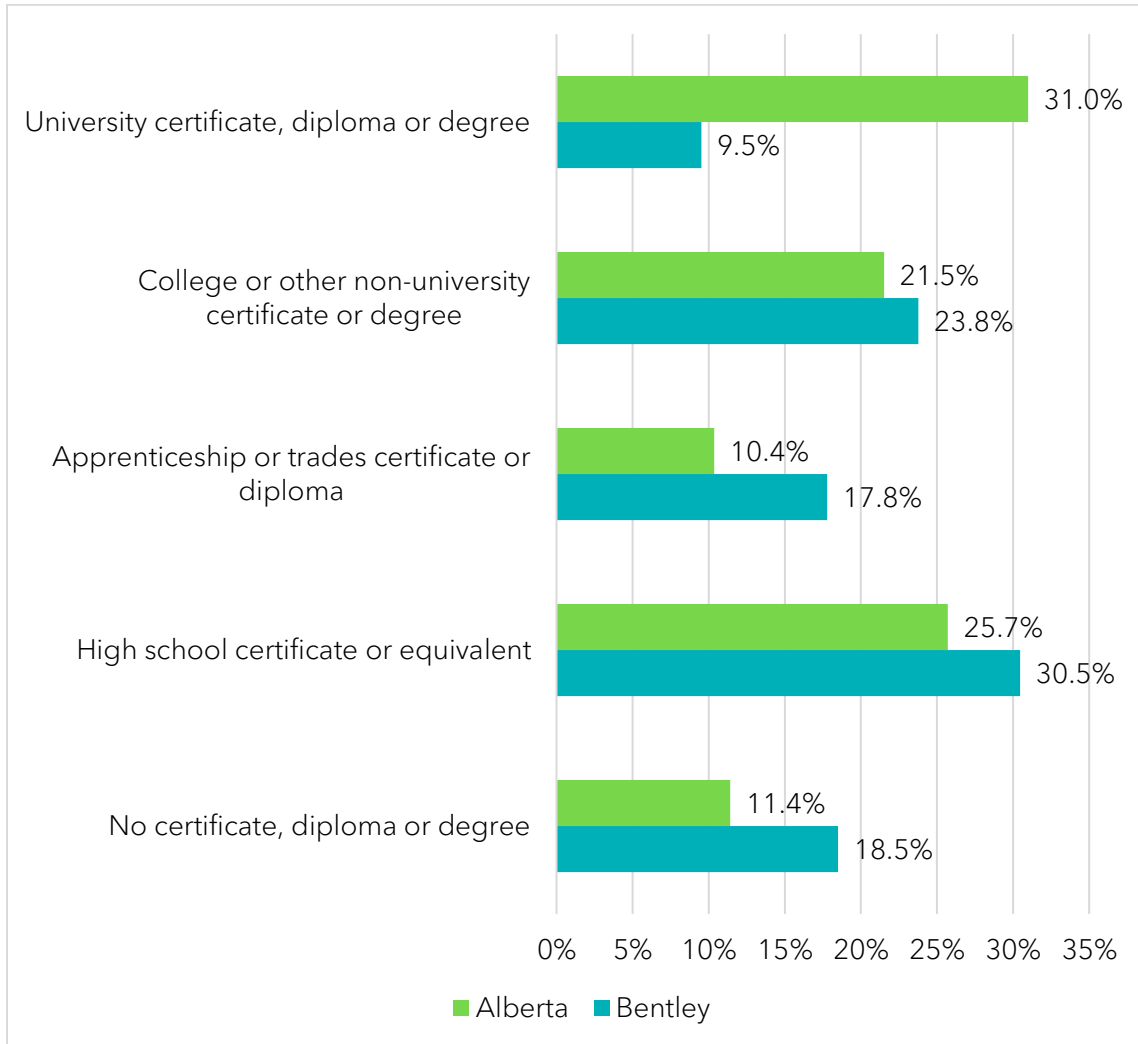
### Level of Education

Figure 5 illustrates educational attainment for residents ages 25 to 64 in Bentley and Alberta. While Alberta’s population is more likely to have attained a university certificate, diploma or degree, Bentley residents are more likely to have an apprenticeship or trades certificate or diploma.



Two out of every five Bentley residents (41.5%) have either an “apprenticeship or trades certificate or diploma”, or a “college or other non-university certificate or degree”.

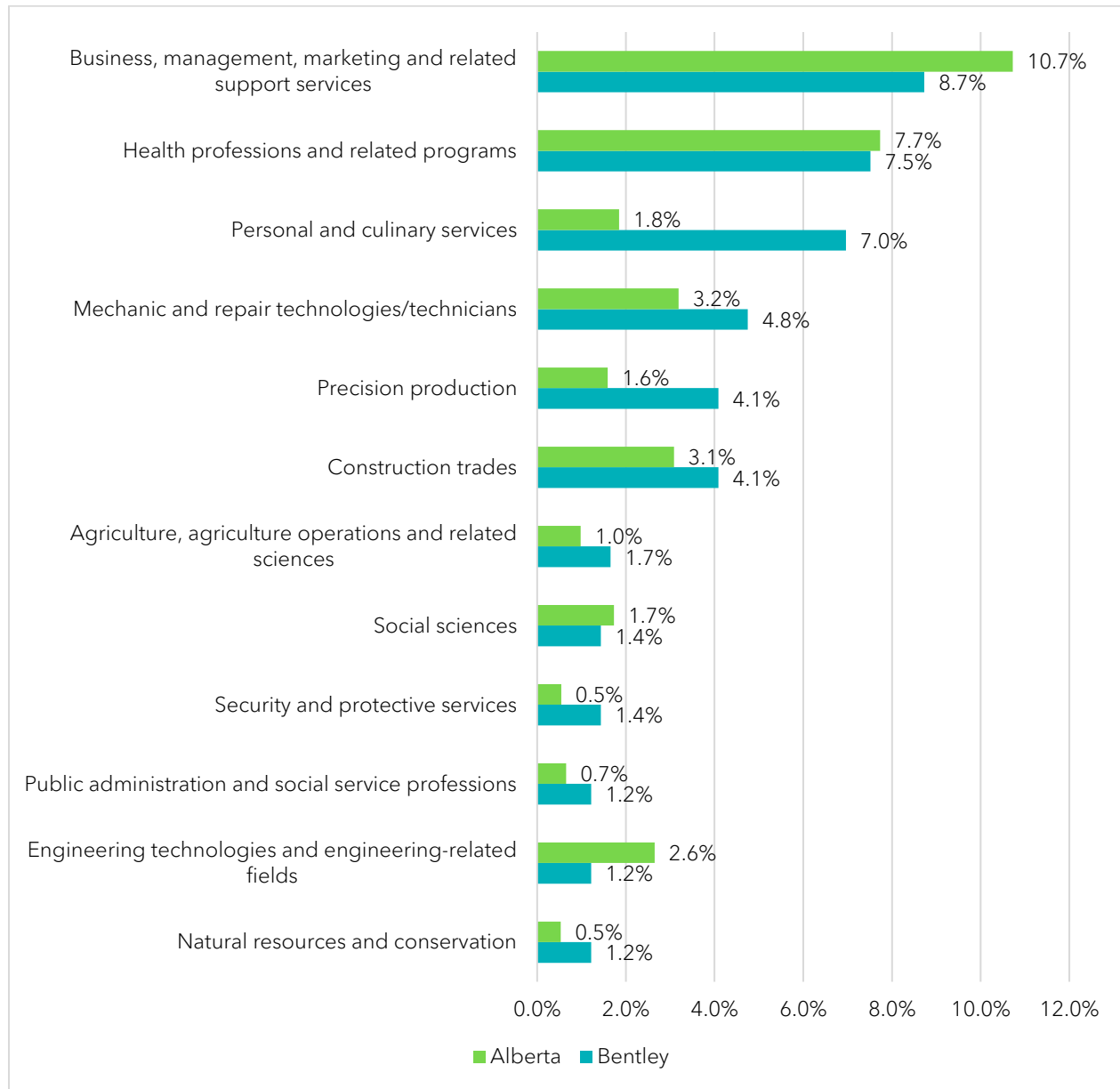
Figure 5: Educational Attainment, Bentley and Alberta Residents ages 25-64, 2022



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

Figure 6 and Table 8 illustrate fields of study for residents ages 15 years and older. Figure 6 focus on subfields of study, while Table 8 identifies major fields of study. For education subfields, 'Business, management, marketing and related support services' is the most prominent field of study, with 79 Bentley residents completing their education within the field.

Figure 6: Major Field of Study, Population Aged 15 Years or Older, 2022



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.



When breaking down major field of study for residents in Bentley by sex it becomes clear that there are significant differences in fields of study undertaken. Notably, males over 15 in Bentley are much more likely to have studied *architecture, engineering and related technologies*, while females were much more likely to have pursued educational training in *health and related fields* or *business, management and public administration*.

**Table 8: Major Field of Study, Bentley Residents 15 years and over, 2022**

Field of Study	Total	Female	Male
No postsecondary certificate, diploma or degree	50%	44%	56%
Architecture, engineering, and related technologies	14%	2%	26%
Business, management and public administration	10%	18%	2%
Personal, protective and transportation services	8%	9%	8%
Health and related fields	8%	15%	0%
Social and behavioural sciences and law	3%	5%	1%
Agriculture, natural resources and conservation	3%	4%	2%
Education	1%	0%	2%
Humanities	1%	1%	1%
Mathematics, computer and information sciences	1%	2%	0%
Visual and performing arts, and communications technologies	1%	0%	2%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

### LABOUR FORCE

#### Key Indicators

Bentley is home to a labour force of approximately 679 individuals. As illustrated in Table 9, the labour force participation rate is higher than Alberta's, the employment rate is similar, and the unemployment rate is higher than the provincial mark. These data suggest that Bentley residents are slightly more likely to be engaged in the labour force and find it slightly harder to get work when looking.



Table 9: Labour Force Characteristics, 2022

Characteristic	Bentley	Alberta
Total population aged 15 years and older	905	3,677,898
In the labour force	679	2,576,081
Employed	553	2,292,080
Unemployed	126	284,002
Not in the labour force	226	1,101,817
Participation rate %	75.02	70.04
Employment rate %	61.11	62.32
Unemployment rate %	18.55	11.02

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022





Bentley's youth have similar participation rates compared to Alberta youth, but their employment rate (much higher) and unemployment rate (much lower) are more favourable. This suggests that Bentley youth looking for work are significantly more likely to find suitable employment compared to their Alberta counterparts.

**Table 10: Labour Force Characteristics, Youth, 2022**

Characteristic	Bentley	Alberta
Total population aged 15 to 24 years old	95	535,544
In the labour force	62	344,953
Employed	61	270,555
Unemployed	0	74,398
Not in the labour force	33	190,591
Participation rate %	64.84	64.41
Employment rate %	64.52	50.52
Unemployment rate %	0.49	21.57

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

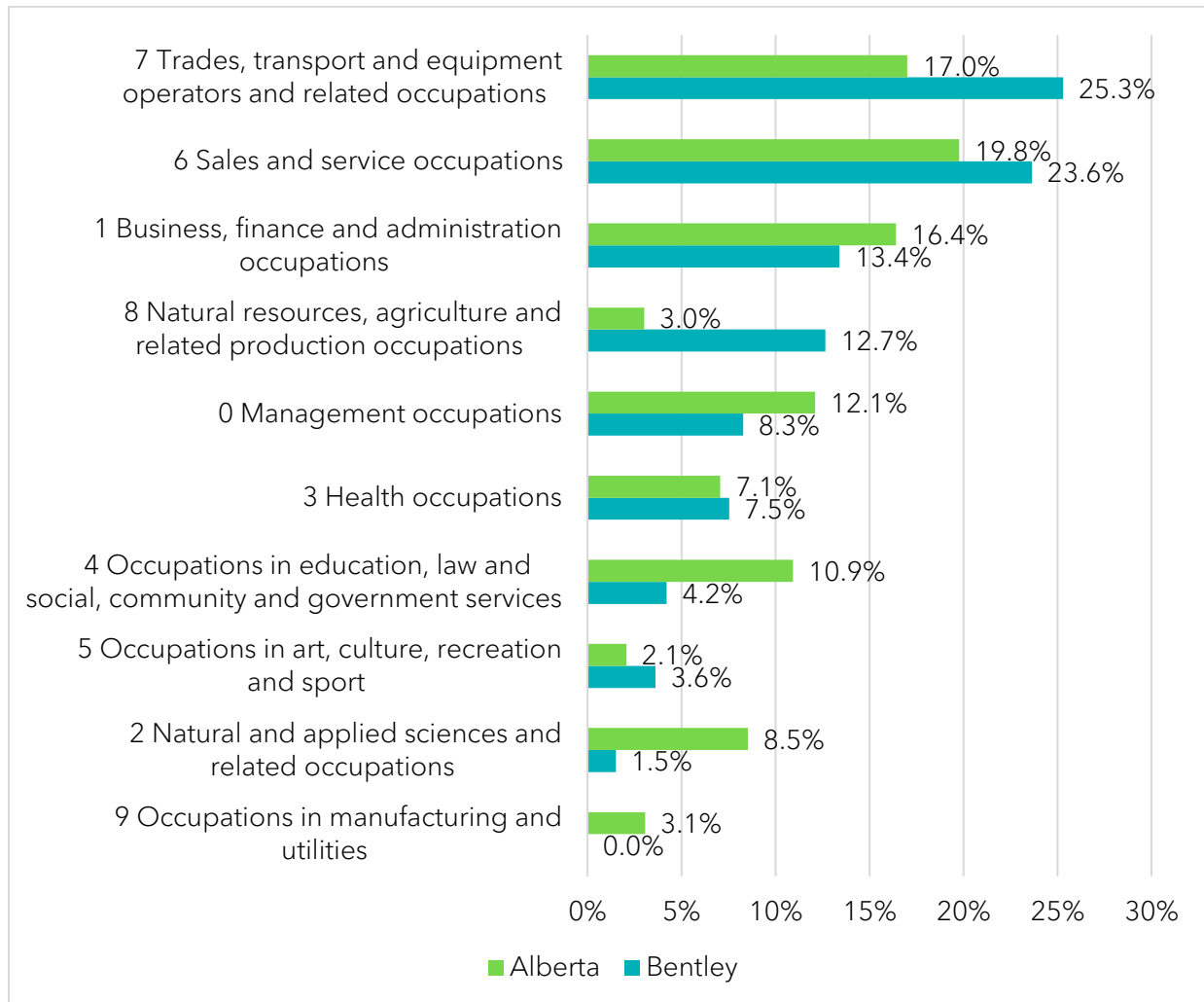


### Labour Force by Occupation

Figure 7 and Table 11 illustrate Bentley’s labour force make up by occupation:

- ‘Trades, transport and equipment operators and related occupations’ are the largest occupation group (25.3% of residents work within this occupation class) in Bentley, representing over a quarter of all resident occupations.
- ‘Occupations in manufacturing and utilities’ are the least intensive in Bentley, as there are no residents working within these occupations.

Figure 7: Labour Force by Occupation<sup>8</sup>, 2022



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

<sup>8</sup>Occupation data are produced according to the NOC 2016:  
<http://www.statcan.gc.ca/eng/subjects/standard/noc/2016/index>

Table 11 compares male and female employment counts by occupation. As can be seen:

- 'Health occupations' are represented entirely by female residents of Bentley
- 'Natural and applied sciences and related occupations' are represented entirely by male residents of Bentley.

**Table 11: Labour Force by Occupation, 2022**

Characteristic	Male	Percentage of Occupation	Female	Percentage of Occupation
<b>Total labour force 15 years and over by occupation</b>	<b>361</b>	<b>53%</b>	<b>318</b>	<b>47%</b>
Occupation - Not applicable	0	0%	15	100%
All occupations	361	54%	302	46%
0 Management occupations	33	61%	21	39%
1 Business, finance and administration occupations	10	11%	78	89%
2 Natural and applied sciences and related occupations	10	100%	0	0%
3 Health occupations	0	0%	50	100%
4 Occupations in education, law and social, community and government services	9	31%	20	69%
5 Occupations in art, culture, recreation and sport	4	17%	20	83%
6 Sales and service occupations	82	52%	75	48%
7 Trades, transport and equipment operators and related occupations	151	90%	17	10%
8 Natural resources, agriculture and related production occupations	62	74%	22	26%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

### Labour Force by Industry

Figure 8 illustrates the top 15 employment sectors in Bentley. The largest employment sectors (each representing 12.7% of employment) are 'Retail trade', 'Construction', and 'Mining and oil and gas extraction'.

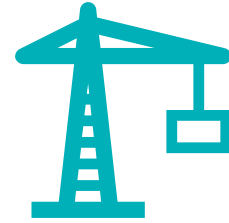
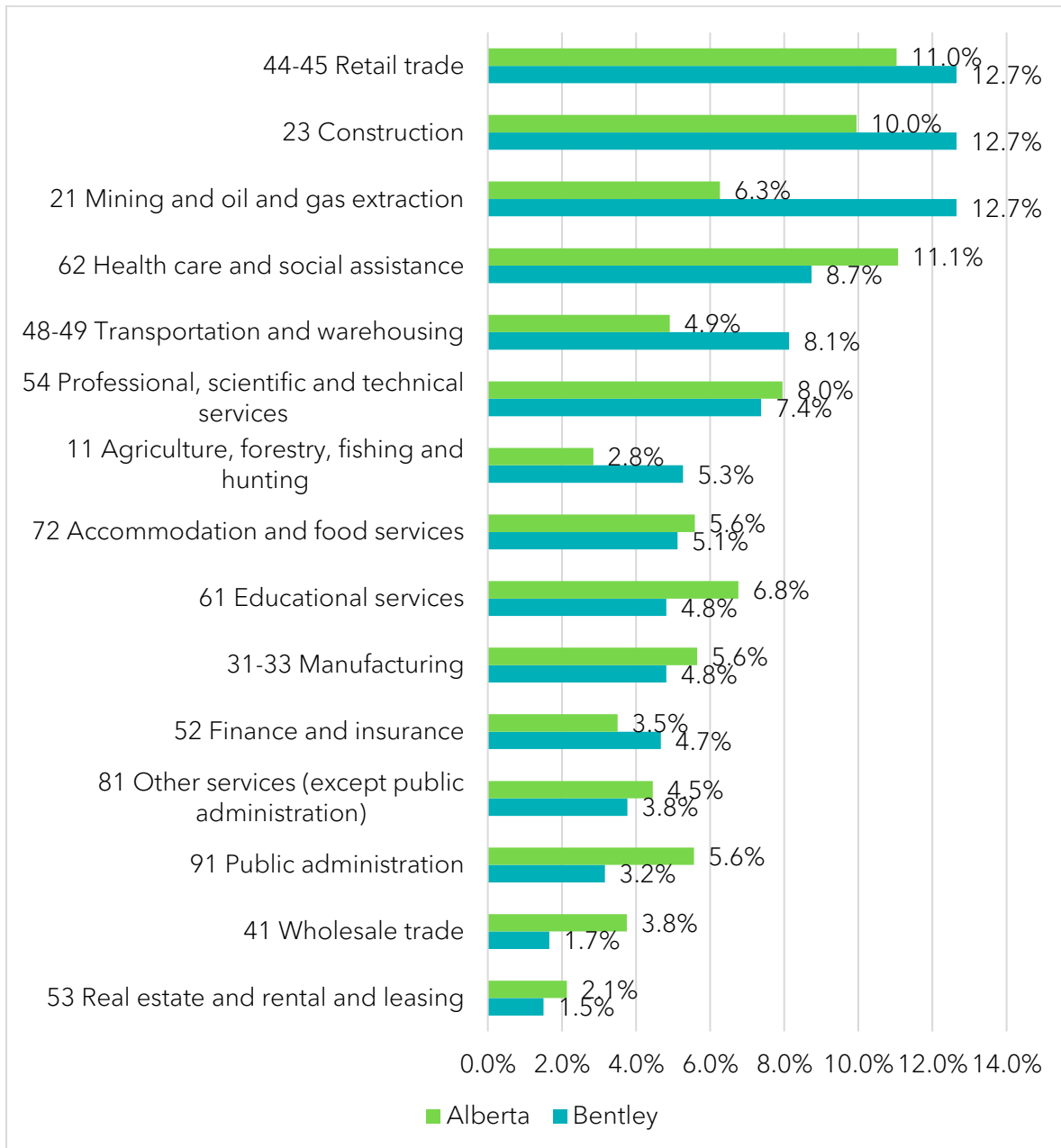


Figure 8: Largest Employment Sectors, Bentley and Alberta, 2022



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

Table 12 compares male and female employment counts by industry. As can be seen:

- Four industries ('finance and insurance'; 'real estate and rental and leasing'; health care and social assistance'; and 'accommodation and food services' are entirely represented by females.
- The 'manufacturing' sector is represented entirely by males.

**Table 12: Labour Force by Industry, Bentley Residents, 2022**

Characteristic	Male	Percentage of Industry	Female	Percentage of Industry
<b>Total labour force 15 years and over</b>	<b>361</b>	<b>53%</b>	<b>318</b>	<b>47%</b>
Industry - not applicable	0	0%	15	100%
All industries	361	54%	302	46%
11 Agriculture, forestry, fishing and hunting	13	37%	22	63%
21 Mining and oil and gas extraction	69	82%	15	18%
23 Construction	78	93%	6	7%
31-33 Manufacturing	32	100%	0	0%
41 Wholesale trade	7	64%	4	36%
44-45 Retail trade	41	49%	43	51%
48-49 Transportation and warehousing	37	69%	17	31%
51 Information and cultural industries	7	70%	3	30%
52 Finance and insurance	0	0%	31	100%
53 Real estate and rental and leasing	0	0%	10	100%
54 Professional, scientific and technical services	29	60%	19	40%
56 Administrative and support, waste management and remediation services	6	67%	3	33%
61 Educational services	13	41%	19	59%
62 Health care and social assistance	0	0%	58	100%
72 Accommodation and food services	0	0%	34	100%
81 Other services (except public administration)	16	64%	9	36%
91 Public administration	11	52%	10	48%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022

### General Wages by Occupation

Below is a sampling of local wage rates of the highest paying occupations (by median wage) for the closest and most representative region available (Red Deer Region).



For a complete review of all wages by occupation see:

<https://www.jobbank.gc.ca/wagereport/location/22319>

Table 13: General Wages by Occupation<sup>9</sup>

Category	Low Wage	Median Wage	High Wage
	(\$/hour)	(\$/hour)	(\$/hour)
Other managers in public administration	\$29.82	\$60.00	\$74.52
School principals and administrators of elementary and secondary education	\$35.90	\$54.09	\$69.71
Dental hygienists and dental therapists	\$38.54	\$53.00	\$59.00
Engineering managers	\$32.50	\$52.64	\$75.34
Other business services managers	\$23.08	\$52.45	\$60.10
Urban and land use planners	\$38.99	\$52.00	\$63.19
Managers in health care	\$26.42	\$51.55	\$78.37
Banking, credit and other investment managers	\$25.26	\$51.28	\$87.95
Electrical power line and cable workers	\$25.00	\$50.00	\$61.20
Central control and process operators, petroleum, gas and chemical processing	\$31.73	\$50.00	\$65.00
Mechanical engineers	\$34.62	\$48.72	\$72.50
Psychologists	\$46.83	\$48.60	\$64.44

<sup>9</sup> For more wage rates please visit:

[www.jobbank.gc.ca/LMI\\_report\\_area.do?&area=29315&reportOption=wage](http://www.jobbank.gc.ca/LMI_report_area.do?&area=29315&reportOption=wage)

Natural and applied science policy researchers, consultants and program officers	\$28.61	\$47.69	\$62.94
Information systems analysts and consultants	\$27.88	\$47.62	\$67.50
Managers in transportation	\$22.60	\$47.12	\$62.97
Registered nurses and registered psychiatric nurses	\$39.50	\$47.00	\$50.00
Supervisors, petroleum, gas and chemical processing and utilities	\$28.70	\$47.00	\$69.23

Source: Produced by Human Resources and Skills Development Canada's Labour Market Information Service. Last updated July 5<sup>th</sup>, 2022.



### Largest Employers

Tables 14 and 15 identify some of the largest private and public employers by NAICS and employment level in Bentley.



Table 14: Largest Private Sector Employers

Name	Industry (NAICS Classification)
TR Transport	Transportation and Warehousing
Nexsource Power	Utilities
Nutrien Ag Solutions	Wholesale Trade

Source: Town of Bentley and McSweeney & Associates

Table 15: Largest Public Sector Employers

Name	Industry
Wolf Creek Public School	Education Services
Bentley Care Centre	Health Care and Social Assistance

Source: Town of Bentley and McSweeney & Associates

Table 16: Key/Target Sectors

Sector
Tourism
Agriculture
Construction
Retail trade
Mining, quarrying, and oil and gas extraction

Source: Town of Bentley



### Place of Work

Tables 17 and 18 provide information on persons reporting a “usual place of work other than in their home or outside of Canada”, and reveal the following:

- Approximately two out of three residents (62.9%) worked outside the Town in 2016.
- Most non-resident workers were from Lacombe Municipal District, Sylvan Lake, or the City of Lacombe.



Table 17: Place of Work for Residents of Bentley, 2016

Place of Work	Total	Male	Female
Bentley, T	115	30	90
Red Deer, CY	95	35	55
Lacombe, CY	55	20	30
Sylvan Lake, T	25	10	15
Red Deer County, MD	20	20	0
<b>Total workforce residing in Bentley</b>	<b>310</b>	<b>115</b>	<b>190</b>
Total resident labour force with a usual place of work outside Bentley	195	85	100
Percent of residents working outside of Bentley	62.9%	73.9%	52.6%

Source: McSweeney & Associates, Statistic Canada, 2016 [Commuting Flow](#)



Table 18: Place of Residence for Persons Working in Bentley, 2016

Place of Residence	Total	Male	Female
Bentley, T	115	30	90
Lacombe County, MD	90	20	75
Sylvan Lake, T	45	25	25
Lacombe, CY	25	0	20
Ponoka County, MD	20	0	20
<b>Total workforce commuting into Bentley</b>	<b>295</b>	<b>75</b>	<b>230</b>
Total non-resident workforce commuting to work to Bentley	180	45	140
Percent of workers (non-residents) commuting to work in Bentley	61.0%	60.0%	60.9%

Source: McSweeney & Associates, Statistic Canada, [Commuting Flow](#)



### QUALITY OF LIFE

#### Housing Characteristics

Bentley is more affordable, when it comes to housing costs, relative to Alberta. This is true both in terms of average value (\$412,083 compared to \$506,749) and median value (\$316,188 compared to \$443,139). Similarly, median and average monthly shelter costs for both owned and rented dwellings are less expensive compared to provincial figures. At the same time, however, Bentley residents are more likely to be spending over 30% of their income on shelter costs in relation to the rest of Alberta, suggesting that housing affordability is a challenge locally.

Table 19: Dwelling Characteristics, 2022

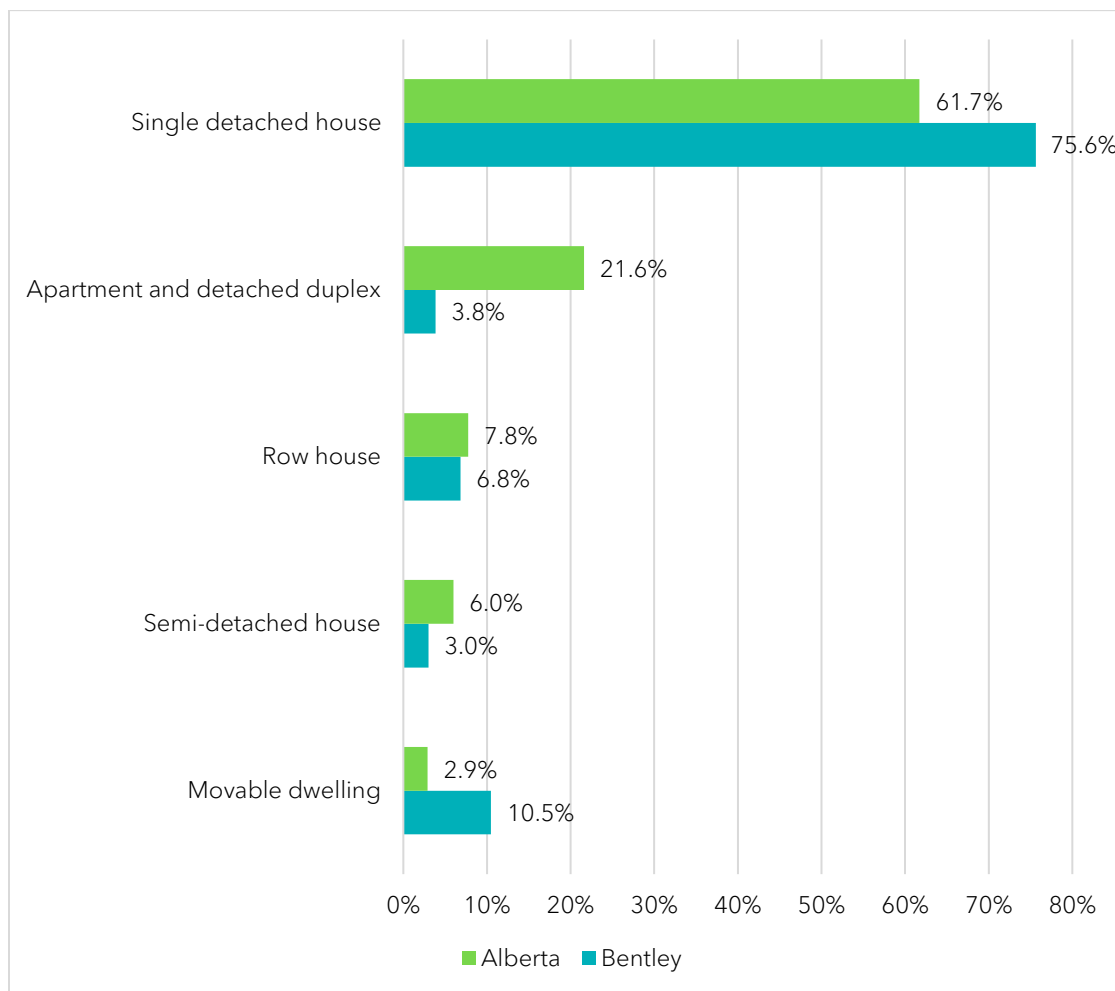
	Bentley	Alberta
Total number of private households	468	1,722,012
Average value of dwelling \$	\$412,083	\$506,749
Median value of dwellings (\$)	\$316,188	\$443,139
Median monthly shelter costs for owned dwellings	\$1,476	\$1,687
Average monthly shelter costs for owned dwellings	\$1,322	\$1,817
% Owned	79%	73%
% Rented	21%	26%
Median monthly shelter costs for rented dwellings	\$1,010	\$1,343
Average monthly shelter costs for rented dwellings	\$1,057	\$1,457
Percent of the population spending 30% or more of household total income on shelter costs	39%	17%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.

Note: The definition of this category refers to occupied dwellings; therefore, it does not incorporate seasonal dwellings (i.e., cottages).

Bentley has significantly more single detached homes compared to Alberta (75.6% of housing units are single detached homes in Bentley, compared to 61.7% across Alberta) and movable dwellings (10.5% locally, 2.9% provincially). The Town correspondingly has fewer row houses (6.8% locally, 7.8% provincially), semi-detached homes (3.0% locally, 6.0% provincially) and apartments (3.8% locally, 21.6% provincially).

Figure 9: Structure Type by Occupied Dwelling, 2022



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2022.

### Social and Community Services

Table 20: Social and Protective Services

Protective Services		
Service	Service Provider	Contact
Fire	Bentley District Fire Department	Fire Hall - Phone 403-748-4348 Fire Chief - Ian McLaren
Police	R.C.M.P. - Sylvan Lake Detachment	Phone: 1-403-858-7200
Police	Lacombe County Peace Officers	Town office: 403-748-4044
Health Care Services		
Shelter/Resource	Service Provider Contact	
Lacombe Hospital	5430 47 Ave, Lacombe, AB T4L 1G8	
Red Deer Regional Hospital	3942 50a Ave, Red Deer, AB T4N 4E7	
Bentley Care Centre (Long-Term Care)	4834 52 Ave, Bentley, AB T0C 0J0	

Source: McSweeney & Associates and the Town of Bentley



### Education

Table 21: Primary and Secondary Schools

K-12 Schools	
Name	Address
Bentley School	Box 299, 5314 - 49 Street Bentley, Alberta T0C 0J0 Phone: 403.748.3770
K-9 Schools	
Bentley Colony School	28414 TWP RD 400 Lacombe County, Alberta T4M 0S6 Phone: 403.885.5245

Source: <https://www.wolfcreek.ab.ca/>





### Recreational Facilities

Recreation Facilities	
Name	Address
<b>Community Centers</b>	
Bentley Community Hall	4821 50 St, Bentley, AB T0C 0J0
Bentley Ag Centre	5202 53 Street Close, Bentley, AB T0C 0J0
Forshee Hall	Range Road 20 Bentley, AB T0C 0J0
<b>Sports Facilities</b>	
Arena	Bentley Arena
Ski Hill	Bentley Medicine Lodge Ski Club
Curling Club	Bentley Curling Club
Golf	Courses just outside Bentley: <ul style="list-style-type: none"> <li>• Gull Lake Golf Course</li> <li>• Lakewood Golf Course</li> </ul>
<b>Parks and Trails</b>	
Resort & RV Park	Sandy Point Resort & RV Park <sup>10</sup>
Active community	Summer Village of Gull Lake
Community outdoor spaces	Bentley Municipal Campground
Conservation Area	Aspen Beach Provincial Park
Municipal-Owned Parks	Four parks with playgrounds and greenspace (8 acres)
Ball Diamonds	The Town of Bentley owns three diamonds (8 acres)
School Parks	The Town manages two fields with playgrounds and sporting facilities (10 acres)
Walking Trails	Walking trail from Gull Lake to Bentley

Source: Town of Bentley

<sup>10</sup> See <https://www.sandypoint.info/brochure> for more information

### Events

#### Curling Club Bonspiels

Men's Bonspiel (January 12-14)

Stick Seniors (February 4)

Ladies' Bonspiel (February 10-12)

Senior's Bonspiel (February 20-24)

Mixed Bonspiel (March 22-26)

Farmer's Bonspiel (November 28-December 3)

#### Summer

Bentley Farmers' Market

Bentley Rodeo and Parade

Bentley Minor Ball (3 ball diamonds to support local tournaments)

Bentley Minor Soccer

#### Winter

Medicine Lodge Ski Hill

Santa Drive Thru Visit

Minor Hockey Tournaments at Bentley Arena

Bentley Christmas Market

Source: McSweeney & Associates and Town of Bentley







### Local Media

Table 22: Print and Radio

Media	Frequency	Phone	Website
Sunny 94 (Lacombe)	Radio	403-786-0194	<a href="https://lacombeonline.com/sunny">https://lacombeonline.com/sunny</a>
Rimbey Review	Online Newspaper	403-843-4909	<a href="https://www.rimbeyreview.com/">https://www.rimbeyreview.com/</a>
Lacombe Express	Online Newspaper	403-588-1765	<a href="https://www.lacombeexpress.com/">https://www.lacombeexpress.com/</a>

Source: McSweeney & Associates and Town of Bentley

### Local Institutions

Table 23: Financial Institutions

Name	Address	Contact
Servus Credit Union - Bentley	4942 50 Ave, Bentley, AB, T0C 0J0	403 748-4202

Source: McSweeney & Associates and Town of Bentley

### Communications Infrastructure

Table 24: Communications Infrastructure

Cable, Internet, and Phone Services	
Name	Web
Shaw Customer Service (Cable/Telephone/Internet)	
Telus Residential Service (Telephone/Internet)	

Source: Town of Bentley

### POSTSECONDARY AND PROFESSIONAL DEVELOPMENT TRAINING OPPORTUNITIES

This section identifies recognized universities and colleges servicing the Bentley area. A comprehensive list of Alberta colleges and universities in Alberta can be found here: <http://www.collegealberta.info/>.

The following two tables illustrate institutions located in and near the region and the key programs and strengths of each institution.

#### Postsecondary

#### Postsecondary Institutions

Institution Name	Key Programs	Location/Contact
Clearwater College	Biblical Studies	Caroline, AB <a href="http://www.clearwatercollege.com/">http://www.clearwatercollege.com/</a>
Rocky Community Learning Council	Literacy, high school upgrading, accounting and Microsoft software programs, part of the Campus Central Alberta network which has online diploma and certificate programs	4934 50 St, Rocky Mountain House, AB <a href="https://www.rockyclc.ab.ca/">https://www.rockyclc.ab.ca/</a>
Burman University	35 major or track choices in bachelor's degree programs in their Division of Arts, Division of Science, School of Business, and School of Education.	6730 University Dr, Lacombe, AB <a href="https://www.burmanu.ca/">https://www.burmanu.ca/</a>
Red Deer Polytechnic	RDC offers more than 100 different credit programs, housed in seven Schools: trades, certificates, diplomas,	100 College Blvd, Red Deer, AB <a href="https://rdpolytech.ca/">https://rdpolytech.ca/</a>

Olds College	graduate certificates and applied degrees.	
	Offers a variety of certificate, diploma and applied degree options in the 10 Faculties, specializing in agriculture, horticulture, land and environmental stewardship.	4500 - 50th Street, Olds, AB <a href="https://www.oldscollge.ca/">https://www.oldscollge.ca/</a>

Source: McSweeney and Associates 2022

### Private Institutes and Professional Development Training Programs

Private Institutions		
Institution Name	Key Programs	Location/Contact
Lokken College	Certified programs include Occupation-Specific skills a work internship and 6 months of follow-up support (after you are employed). Certifies retail hospitality and industrial workers.	302 - 5201 51 Ave Wetaskiwin, AB
Norquest College	Offer workforce-relevant programs across a wide range of disciplines: health, business, community studies, environment	5502 49 Ave Wetaskiwin, AB
Burman University	Offers over 35 major or track choices in bachelor degree programs in Division of Arts, Division of Science, School of Business, and School of Education.	6730 University Drive Lacombe, AB
Northern Alberta Institute of Technology (NAIT)	Over 200 degree, diploma and certificate programs in the areas of business, applied sciences and technology, health and life sciences, and skilled trades.	11762 106 St Edmonton, AB

<p><b>Concordia University of Edmonton</b></p>	<p>The university has five faculties and two schools: Faculty of Arts, Faculty of Education, Faculty of Graduate Studies, Faculty of Management, Faculty of Science, School of Physical Education and Wellness, and School of Music. The university offers 45 majors and minors in the fields of Arts, Science and Management; two after-degree programs, three master's degrees, and several graduate certificates and diplomas.</p>	<p>7128 Ada Blvd NW, Edmonton, AB</p>
<p><b>CDI College</b></p>	<p>Business, healthcare and legal studies; professional development opportunities.</p>	<p>5000 Gaetz Ave, Red Deer, AB</p>

Source: McSweeney and Associates 2022



### TRANSPORTATION AND SHIPPING

#### Highways

The Town of Bentley is located between Sylvan Lake and Gull Lake, less than a minute off the Highway 12 bypass road and twenty kilometres west of Highway QE2.



#### Average Annual Daily Traffic (AADT) counts for key roads<sup>11</sup>:

**Highway 12:** Intersection of 12<sup>th</sup> & 44<sup>th</sup> street  
Annual Average Daily Traffic (AADT): 5,940

**Highway 12:** Intersection of 12<sup>th</sup> & 52<sup>th</sup> street  
Annual Average Daily Traffic (AADT): 7,300

**50<sup>th</sup> Avenue:** Intersection of 12A & 49<sup>th</sup> street  
Annual Average Daily Traffic (AADT): 3,980

**Highway 20:** West of Bentley at the intersection of Highways 12 and 20  
Annual Average Daily Traffic (AADT): 14,380

Table 25: Distance to Urban Centres

Distance to Urban Centres			
Location	Distance (km)	Distance (miles)	Driving Time
Sylvan Lake	20	13	20 minutes
City of Lacombe	24	15	20 minutes
Blackfalds	30	19	25 minutes
Red Deer	43	27	30 minutes
Edmonton	148	93	1 hour 30 minutes
Calgary	177	111	1 hour 52 minutes
Drumheller	196	123	2 hours 5 minutes
Banff	291	182	3 hours

Source: McSweeney & Associates from Google Maps

<sup>11</sup> <http://www.transportation.alberta.ca/mapping/>

Table 26: Distance to Major US Border Crossings

Distance to Border Crossings			
Border Crossing	Distance (km)	Distance (miles)	Driving Time
Carway Border Crossing	427	267	4 hours 15 minutes
Del Bonita Border Crossing	455	284	4 hours 35 minutes
Sweet Grass Border Crossing	486	304	4 hours 55 minutes
Wild Horse Border Crossing	590	369	5 hours 50 minutes

Source: McSweeney & Associates from Google Maps.



### Rail Services

The nearest commercial rail services are Edmonton and Calgary, which are serviced by both CN Rail and Canadian Pacific. Red Arrow operates a bus line connecting Red Deer to passenger trains in Edmonton.



#### VIA Rail and Red Arrow Bus

The closest VIA Rail station is in the City of Edmonton. There is a Red Arrow Bus that connects Red Deer to Edmonton VIA Rail services - <https://www.viarail.ca/en>

#### CN Rail

While there is no official station, there are companies along the line in the county that have drop-off and loading docks. CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade.

#### Closest CN Intermodal Station (with speed gate)

Edmonton, AB  
 12311 - 184th Street NW, T5V 1T3  
 Phone: 1-866-896-6601  
 Port Code: 702  
 Mon-Sun: 24 hours daily

#### Canadian Pacific

CP has numerous routing options across Canada and through the U.S. as well as excellent North American reach through gateways with all Class I railways. CP has extensive Canadian and U.S. short line partners and serves to lead Atlantic and Pacific port facilities.

<b>Canadian Head Office:</b> Canadian Pacific 7550 Ogden Dale Road S.E. Calgary, AB T2C 4X9 Canada 1-888-333-6370	<b>Closest Transload Facility:</b> Edmonton TFR 6040 - 99 Street Edmonton, AB Phone: 403-319-6476	<b>Closest Intermodal Facility:</b> Edmonton Intermodal Terminal 10155 - 39 Ave NW Edmonton, AB Phone: 1-888-333-8111
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### Airports

The following airports serve Bentley:

Table 27: Regional Airports

Name	Location	Web	Code/Elevation
Red Deer Regional Airport	3801 Airport Dr, Springbrook, AB T4S 2E8	<a href="https://www.flyreddeer.com/">https://www.flyreddeer.com/</a>	Elevation: 905 m Code: YQF
Lacombe Regional Airport	3910 63 Ave, Lacombe, AB T4L 0E5	<a href="https://skyvector.com/airport/CEG3/Lacombe-Airport">https://skyvector.com/airport/CEG3/Lacombe-Airport</a>	Elevation: 848 m Code: CEG3
Edmonton International Airport	1000 Airport Rd, Edmonton International Airport, AB T9E 0V3	<a href="https://flyeia.com/">https://flyeia.com/</a>	Elevation: 723 m Code: YEG
Calgary International Airport	2000 Airport Rd NE, Calgary, AB T2E 6W5	<a href="https://www.yyc.com/">https://www.yyc.com/</a>	Elevation: 1,084 m Code: YYC

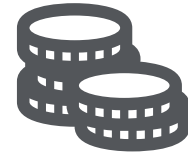
Source: McSweeney & Associates from Google Maps





### TAXES AND UTILITIES

This section describes the taxes (local, provincial and federal), cost of water and sewer connection, waste management rates and sites, and natural gas and electricity rates.



#### Local Property Tax Rates

Table 28: Local Property Tax Rates, 2022

General Tax Rates <sup>12</sup> Combined (Municipal, County and Education)	Total
<b>General Municipal</b>	
Residential/Farmland	10.34452 mills
Non-residential	13.968450 mills
Machinery and Equipment	13.968450 mills
<b>ASFF - School Foundation</b>	
Residential/Farmland	2.720423 mills
Non-residential	3.835523 mills
<b>Lacombe Foundation</b>	
Residential/Farmland	0.062712 mills
Non-residential	0.062712 mills
<b>Designated Industrial Property</b>	
Designated Industrial Property	0.076600 mills
<b>Policing</b>	
Residential/Farmland	0.369967 mills
Non-residential	0.369967 mills

Source: Town of Bentley

<sup>12</sup> Please note, a "mill" is \$1.00 of tax for every \$1,000 of property value assessment.

### Federal and Provincial Income Tax Rates

Table 29: Corporate Taxes – General Corporation (2021/2022)

Corporate Tax Rates – Non-Canadian Controlled	2021	2022
Combined Federal and Provincial	%	%
General/Manufacturing and Processing/Investment	23.0	23.0
General; Active Business Income	23.0	23.0

Source: <https://assets.kpmg/content/dam/kpmg/ca/pdf/2022/01/ca-tax-facts-2021-2022-en.pdf>

Table 30: Corporate Taxes – Canadian Controlled (2021/2022)

Corporate Tax Rates – Canadian Controlled	2021	2022
Combined Federal and Provincial	%	%
Small Business Income up to \$500,000	11	11
General; Active Business Income	23	23
Investment Income	46.7	46.7

Source: <https://assets.kpmg/content/dam/kpmg/ca/pdf/2022/01/ca-tax-facts-2021-2022-en.pdf>

Table 31: Personal Income Tax, 2021- 2022

2021-22 Combined Federal and Provincial Tax Rates				
2022 Taxable Income	Other Income	Capital Gains	Canadian Dividends	
			Eligible	Non-Eligible
first \$50,197	25.00%	12.50%	2.57%	15.86%
over \$50,197 up to \$100,392	30.50%	15.25%	10.16%	22.18%
over \$100,392 up to \$131,220	36.00%	18.00%	17.75%	28.51%
over \$131,220 up to \$155,625	38.00%	19.00%	20.51%	30.81%
over \$155,625 up to \$157,464	41.38%	20.69%	25.17%	34.70%
over \$157,464 up to \$209,952	42.38%	21.19%	26.55%	35.85%



# Town of Bentley

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over \$209,952 up to \$221,708	43.38%	21.69%	27.93%	37.00%
over \$221,708 up to \$314,928	47.00%	23.50%	32.93%	41.16%
over \$314,928	48.00%	24.00%	34.31%	42.31%

*Marginal tax rate for dividends is a % of actual dividends received (not grossed-up taxable amount).*

*Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains).*

*Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 15%.*

Basic Personal Amount		
Level	2022 Amount	2022 Tax Rate
Federal	\$14,398	15%
Alberta	\$19,369	10%

Source: <https://www.taxtips.ca/taxrates/ab.htm>

Table 32: Sales Tax

Sales Tax	2022
Federal GST (sales tax)	5%
Provincial GST (sales tax)	N/A

Source: <https://www.taxtips.ca/salestaxes/sales-tax-rates-2021.htm>





### Water/Wastewater and Waste Management

Table 33: Water and Sewer Charges, 2022

Water Rates Effective January 1, 2022		
	Metered (bi-monthly billing)	Bulk Water and Counter Sales (monthly billing)
First 27 cubic meters or any portion thereof	\$54.05	
Per additional cubic meter or portion thereof	\$1.16	
Monthly Charge		\$63.65
Per fill		\$53.05
Wastewater Rates Effective January 1, 2022		
Per residential and/or business unit		\$43.14
Institutional Use: per unit		\$129.11
Mobile home park:		\$2,068.75

Source: Town of Bentley

### Water Demand and Capacity

The existing water treatment plant and reservoirs have approximately 400 m<sup>3</sup> of residual capacity, which is enough to service the Town for approximately 30 more years at a consumption annual water demand growth rate of 3%.

The Town's current average daily water demand is 290 m<sup>3</sup>/day. The water is supplied by three wells that have a total capacity to supply 548 m<sup>3</sup>/day and are licensed for the equivalent annual volume. The Town currently has 189% of the average daily demand, and capacity to refill reservoirs in the event that high demand for fire water or other temporary demand well in excess of the average daily demand is encountered. The Town currently utilizes 1,269 m<sup>3</sup> of the 1,671 m<sup>3</sup> total reservoir capacity for its typical daily consumption, emergency storage, and fire flow storage (assuming 150 L/s fire flow for two hours).

The three groundwater production wells have been pump tested and licensed to pump up to their sustainable long-term yield. Without adding a fourth production well, the Town has residual capacity to accommodate approximately 3% annual water demand growth for 21 years of the 25-year outlook. Even with the conservative growth rate applied for planning and design, the Town's current wells are capable of service into the future with the likely need to add a fourth well to meet the 25-year projected demand with a high level of confidence.

### Wastewater Demand and Capacity

The existing lagoon is located southwest corner of the municipal limit, consisting of anaerobic cells, facultative cells, and storage cells. The existing storage cells have a total storage volume of 217,036 m<sup>3</sup> with a rated capacity of 595 m<sup>3</sup>/day. Based on the average daily influent flow from the 2014 to 2021 influent meter records, the existing average daily sanitary flow is estimated to be 331 m<sup>3</sup>/day (305 Lpcd). The lagoons have capacity for more than 20 years with a 3% annual wastewater flow growth rate.

Table 34: Landfill and Tipping Fees

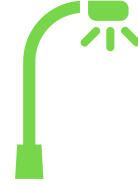
Waste Management		
Name of Site	Lacombe Regional Solid Waste (Bentley Transfer Site)	Bentley Bottle Depot
Location	40123 Rge. Rd. 260, AB T4L 2N4	5006 49 Ave, Bentley, AB T0C 0J0
Operation Hours	9 am-4:45pm Monday-Friday 1pm-4:45pm Saturday	9:30am-5pm Tuesday-Saturday

Source: Town of Bentley

### Electricity<sup>13</sup>

In the Town of Bentley, Fortis Alberta is the provider of the electricity infrastructure (distribution / delivery), but there are numerous retailers that residents and businesses may purchase their services from. Click here for a complete list of retailers and price comparisons.

<https://ucahelps.alberta.ca/>.



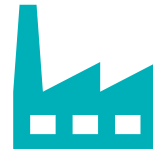
Please note that customers cannot choose their distribution companies, and the distribution / delivery of electricity is not affected by your choice of retailer.

To learn more about distribution / delivery costs, or to obtain an estimate for a new electricity service, please visit <https://www.fortisalberta.com/>.

### Natural Gas<sup>14</sup>

In the Town of Bentley, ATCO Gas is the provider of the natural gas infrastructure (distribution / delivery), but there are numerous retailers that residents and businesses may purchase their services from. Click here for a complete list of retailers and price comparisons.

<https://ucahelps.alberta.ca/>.



Please note that customers cannot choose their distribution companies, and the distribution / delivery of natural gas is not affected by your choice of retailer.

To learn more about distribution / delivery costs, or to obtain an estimate for a natural gas service, please visit <https://www.atco.com/en-ca/business/natural-gas.html>.

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<sup>13</sup> Electricity and Natural Gas Information provided by 8760 Group



### PLANNING AND DEVELOPMENT RELATED FEES

#### Planning Related Fees/Charges

Fees for Services	
Photocopying	\$.25 per copy
Faxes	\$1.00 per page
Tax Searches (written requests)	\$15.00 per property
Verbal inquiries for property information from person other than property owner (i.e., property size)	\$15.00 per property
Tax Certificate	\$30.00 per property
Land Use By-law Compliance Certificate	\$30.00 per property
Development Permit Applications	
Permitted Uses	\$75.00 plus \$2.00/\$1,000 of development value
Discretionary Uses	\$150.00 plus \$2.00/\$1,000 of development value
Home Occupations	\$75
Development Appeals	
Amendment to Land Use By-Law	
Registration of Tax Notification (Pursuant to Tax Recovery Regulations)	
Cheques returned from bank due to insufficient funds, account closure or other reasons	
Town Equipment (includes Operator)*	
Bobcat	\$100/hr or portion thereof
John Deere Tractor	\$100/hr or portion thereof
Any truck - 1/2 ton to 3 ton	\$75/hr or portion thereof
Kubota Grass Mower	\$75/hr or portion thereof

Push Grass Mower	\$35/hr or portion thereof
Garbage Truck	\$100/hr or portion thereof
Street Sweeper	\$85/hr or portion thereof

\*Will only be used for private activities if work is directed/ordered by the Town and undertaken by Town forces

Source: Town of Bentley





### BUSINESS SUPPORT PROGRAMS AND SERVICES

#### National and Provincial Support

The following organizations support businesses by facilitating commercialization, workforce development, research and development, export growth and, raising capital funding. For a complete list of funding, grants and tax credits available to businesses locating in Bentley please see the [Appendix](#).

Table 35: National and Provincial Business Support Organizations

Federal Departments/National Agencies	
Name	URL
Federation of Canadian Municipalities	<a href="https://www.fcm.ca/home.htm">https://www.fcm.ca/home.htm</a>
Futurpreneur Canada	<a href="http://www.futurpreneur.ca/en/">http://www.futurpreneur.ca/en/</a>
Business Development Bank of Canada	<a href="https://www.bdc.ca/en/pages/home.aspx">https://www.bdc.ca/en/pages/home.aspx</a>
Federal Economic Development Agency for Southern Alberta (FedDev Alberta)	<a href="http://www.feddevAlberta.gc.ca/eic/site/723.nsf/eng/home">http://www.feddevAlberta.gc.ca/eic/site/723.nsf/eng/home</a>
Canada Business - Business Start-up Assistant	<a href="https://www.canada.ca/en/services/business/s tart/support-financing.html">https://www.canada.ca/en/services/business/s tart/support-financing.html</a>
Business Development Bank of Canada	<a href="https://www.bdc.ca/en/pages/home.aspx">https://www.bdc.ca/en/pages/home.aspx</a>
Export Development Canada	<a href="http://www.edc.ca/en/Pages/default.aspx">http://www.edc.ca/en/Pages/default.aspx</a>
Innovation, Science and Economic Development Canada	<a href="http://www.ic.gc.ca/eic/site/icgc.nsf/eng/home">http://www.ic.gc.ca/eic/site/icgc.nsf/eng/home</a>
Economic Developers Association of Canada	<a href="https://edac.ca/">https://edac.ca/</a>
Canadian Business Network	<a href="https://www.canadabusiness.ca/eng/">https://www.canadabusiness.ca/eng/</a>
Canada Post	<a href="http://www.canadapost.ca">www.canadapost.ca</a>
Fundica	<a href="https://www.fundica.com/">https://www.fundica.com/</a>
CoopZone	<a href="http://www.coopzone.coop/">http://www.coopzone.coop/</a>
Tools and Financing for Aboriginal Business	<a href="https://www.ccab.com/tfab/">https://www.ccab.com/tfab/</a>

Source: Bentley and McSweeney & Associates

### Provincial Departments/Agencies

Name	URL
Alberta Ministry of Agriculture, Forestry and Rural Economic Development	<a href="https://www.alberta.ca/agriculture-forestry-and-rural-economic-development.aspx">https://www.alberta.ca/agriculture-forestry-and-rural-economic-development.aspx</a>
Alberta Ministry of Infrastructure	<a href="https://www.alberta.ca/infrastructure.aspx">https://www.alberta.ca/infrastructure.aspx</a>
Alberta Ministry of Labour and Immigration	<a href="https://www.alberta.ca/labour-and-immigration.aspx">https://www.alberta.ca/labour-and-immigration.aspx</a>
Alberta Ministry of Municipal Affairs	<a href="https://www.alberta.ca/municipal-affairs.aspx">https://www.alberta.ca/municipal-affairs.aspx</a>
Alberta Ministry of Jobs, Economy & Innovation	<a href="https://www.alberta.ca/jobs-economy-and-innovation.aspx">https://www.alberta.ca/jobs-economy-and-innovation.aspx</a>

Source: Town of Bentley and McSweeney & Associates





### Local/Regional Support

Below is a list of agencies at the local/regional level involved in business support and development.

Table 36: Local Business Support

Regional/Local/Other Departments/Agencies	
Name	URL
Inno-Tech Alberta	<a href="https://innotechalberta.ca/">https://innotechalberta.ca/</a>
The Business Link	<a href="https://businesslink.ca/">businesslink.ca/</a>
Alberta Women Entrepreneurs	<a href="https://www.awebusiness.com/">https://www.awebusiness.com/</a>
Community Futures East Parkland	<a href="https://eastparkland.albertacf.com/">https://eastparkland.albertacf.com/</a>
Community Futures Central Alberta	<a href="https://central.albertacf.com/">https://central.albertacf.com/</a>
Economic Development Alberta	<a href="http://www.edaalberta.ca/">www.edaalberta.ca/</a>
Alberta Chambers of Commerce, AB	<a href="http://www.abchamber.ca/">http://www.abchamber.ca/</a>
Alberta Innovates	<a href="https://albertainnovates.ca/">https://albertainnovates.ca/</a>
Western Economic Diversification Canada	<a href="https://www.wd-deo.gc.ca/eng/home.asp">https://www.wd-deo.gc.ca/eng/home.asp</a>
Alberta's agri-food industry	<a href="https://www.alberta.ca/agri-food.aspx">https://www.alberta.ca/agri-food.aspx</a>
Central Alberta Access Prosperity	<a href="https://accessprosperity.ca/">https://accessprosperity.ca/</a>
Central Alberta Economic Partnerships	<a href="https://caepalberta.com/">https://caepalberta.com/</a>
Central Alberta Access Prosperity	<a href="https://accessprosperity.ca/">https://accessprosperity.ca/</a>
Central Alberta Regional Innovation Network (CARIN)	<a href="https://www.ca-rin.ca/">https://www.ca-rin.ca/</a>
Alberta Small Business Resources	<a href="http://www.smallbusiness.alberta.ca/">www.smallbusiness.alberta.ca/</a>

Source: Town of Bentley and McSweeney & Associates

### APPENDIX A - PROVINCIAL AND FEDERAL INCENTIVES

Capital	Web
AgriCompetitiveness Program	<a href="https://agriculture.canada.ca/en/agricultural-programs-and-services/agricompetitiveness-program">https://agriculture.canada.ca/en/agricultural-programs-and-services/agricompetitiveness-program</a>
Canada Small Business Financing Program - Industry Canada	<a href="http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home">http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home</a>
Futurpreneur Canada Newcomer Program	<a href="https://www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/">https://www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/</a>
Investments in Forest Industry Transformation	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13139">http://www.nrcan.gc.ca/forests/federal-programs/13139</a>
Metis Voyageur Development Fund	<a href="http://www.mvdf.ca/">http://www.mvdf.ca/</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/">https://www.sdtc.ca/en/</a>
Strategic Innovation Fund: Stream 2	<a href="http://www.ic.gc.ca/eic/site/125.nsf/eng/home">http://www.ic.gc.ca/eic/site/125.nsf/eng/home</a>
Aboriginal Economic Partnerships Program (AEPP)	<a href="https://open.alberta.ca/publications/aboriginal-economic-partnerships-program-application-guidelines">https://open.alberta.ca/publications/aboriginal-economic-partnerships-program-application-guidelines</a>
Alberta Investor Tax Credit (AITC)	<a href="https://www.alberta.ca/alberta-investor-tax-credit.aspx">https://www.alberta.ca/alberta-investor-tax-credit.aspx</a>
Capital Investment Tax Credit (CITC)	<a href="https://www.alberta.ca/capital-investment-tax-credit.aspx">https://www.alberta.ca/capital-investment-tax-credit.aspx</a>
Alberta Innovates - Clean Technology Business Innovation (CTBI) Voucher Program	<a href="https://albertainnovates.ca/app/uploads/2019/05/Clean-Technology-Business-Innovation-PROGRAM-GUIDE-FINAL-May-23-2019.pdf">https://albertainnovates.ca/app/uploads/2019/05/Clean-Technology-Business-Innovation-PROGRAM-GUIDE-FINAL-May-23-2019.pdf</a>
Alberta Enterprise Corporation	<a href="http://www.alberta-enterprise.ca/">http://www.alberta-enterprise.ca/</a>
CIP Project-Based Grant	<a href="https://www.alberta.ca/cip-project-based-grant.aspx">https://www.alberta.ca/cip-project-based-grant.aspx</a>
CIP Operating Grant	<a href="https://www.alberta.ca/cip-operating-grant.aspx">https://www.alberta.ca/cip-operating-grant.aspx</a>



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CIP Major Cultural and Sport Events Grant	<a href="https://www.alberta.ca/cip-major-cultural-sport-events-grant.aspx">https://www.alberta.ca/cip-major-cultural-sport-events-grant.aspx</a>
Western Diversification Program	<a href="https://www.wd-deo.gc.ca/eng/301.asp">https://www.wd-deo.gc.ca/eng/301.asp</a>
Economic Development Initiative	<a href="https://www.wd-deo.gc.ca/eng/11564.asp">https://www.wd-deo.gc.ca/eng/11564.asp</a>

Source: McSweeney & Associates

Community Development	Web
Tourism Growth Innovation Fund	<a href="https://open.alberta.ca/publications/tourism-growth-innovation-fund">https://open.alberta.ca/publications/tourism-growth-innovation-fund</a>
Government of Alberta - SPAR: Podium Alberta Grants	<a href="https://sportcalgary.ca/grants-funding-awards/government-of-alberta-spar-podium-alberta-grants">https://sportcalgary.ca/grants-funding-awards/government-of-alberta-spar-podium-alberta-grants</a>
Engagement Operating Grant Program	<a href="https://open.alberta.ca/publications/engagement-operating-grant-program-guidelines">https://open.alberta.ca/publications/engagement-operating-grant-program-guidelines</a>
Leadership and Certification Operating Grant Program Guidelines	<a href="https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines">https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines</a>
Alberta Blue Cross - Healthy Communities Grant	<a href="https://www.community.ab.bluecross.ca/programs/built-together.php">https://www.community.ab.bluecross.ca/programs/built-together.php</a>
Alberta Indigenous Solar Program	<a href="https://open.alberta.ca/publications/alberta-indigenous-solar-program-application-guidelines">https://open.alberta.ca/publications/alberta-indigenous-solar-program-application-guidelines</a>
Alberta Municipal Water/Wastewater Partnership (AMWWP)	<a href="http://www.transportation.alberta.ca/2719.htm">http://www.transportation.alberta.ca/2719.htm</a>
First Nations Development Fund Grant Program	<a href="https://www.alberta.ca/first-nations-development-fund-grant-program.aspx">https://www.alberta.ca/first-nations-development-fund-grant-program.aspx</a>
Alberta Community Resilience Program	<a href="https://www.alberta.ca/alberta-community-resilience-program.aspx">https://www.alberta.ca/alberta-community-resilience-program.aspx</a>

Source: McSweeney & Associates

Commercialization	Web
Canadian Technology Accelerators	<a href="https://www.tradecommissioner.gc.ca/cta-atc/index.aspx?lang=eng">https://www.tradecommissioner.gc.ca/cta-atc/index.aspx?lang=eng</a>
AgrilInnovate Program	<a href="https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program">https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program</a>
CDMN Soft Landing Program	<a href="https://canadastechnetwork.ca/program/soft-landing">https://canadastechnetwork.ca/program/soft-landing</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html">http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html</a>
Investments in Forest Industry Transformation	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13139">http://www.nrcan.gc.ca/forests/federal-programs/13139</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/">https://www.sdtc.ca/en/</a>
Aboriginal Business and Entrepreneurship Development	<a href="https://www.isc-sac.gc.ca/eng/1100100032796/1610546385227">https://www.isc-sac.gc.ca/eng/1100100032796/1610546385227</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/programs/voucher/">https://albertainnovates.ca/programs/voucher/</a>
Alberta Innovates - Cross Sectoral Investments (Product Demonstration Program)	<a href="https://albertainnovates.ca/programs/product-demonstration-program/">https://albertainnovates.ca/programs/product-demonstration-program/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-Jalisco Innovation and Commercialization Program)	<a href="https://albertainnovates.ca/focus-areas/entrepreneurial-investments/alberta-jalisco/">https://albertainnovates.ca/focus-areas/entrepreneurial-investments/alberta-jalisco/</a>
Strategic and International Technology Partnerships	<a href="https://www.alberta.ca/international-partnerships.aspx">https://www.alberta.ca/international-partnerships.aspx</a>
Alberta-Europe Technology Collaboration Fund	<a href="https://eccir.ca/alberta-europe-technology-collaboration-fund/">https://eccir.ca/alberta-europe-technology-collaboration-fund/</a>

Source: McSweeney & Associates



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Media (Digital and Other)	Web
Canadian Media Fund	<a href="https://cmf-fmc.ca/">https://cmf-fmc.ca/</a>
Film or Video Production Services Tax Credit (PSTC)	<a href="https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html">https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html</a>
Theatre Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/theatre-individual-project-funding-0">https://www.affta.ab.ca/funding/find-funding/theatre-individual-project-funding-0</a>
Major Arts Presenters Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/major-arts-presenters-operating-funding">https://www.affta.ab.ca/funding/find-funding/major-arts-presenters-operating-funding</a>
Emerging Curator Fellowship	<a href="https://www.affta.ab.ca/funding/find-funding/emerging-curator-fellowship">https://www.affta.ab.ca/funding/find-funding/emerging-curator-fellowship</a>
Visual Arts and New Media Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/visual-arts-and-new-media-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/visual-arts-and-new-media-individual-project-funding</a>
Public Art Galleries Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/public-art-galleries-operating-funding">https://www.affta.ab.ca/funding/find-funding/public-art-galleries-operating-funding</a>
Film and Video Arts Scholarship	<a href="https://www.affta.ab.ca/funding/find-funding/film-and-video-arts-scholarship">https://www.affta.ab.ca/funding/find-funding/film-and-video-arts-scholarship</a>
Indigenous Arts Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding">https://www.affta.ab.ca/funding/find-funding</a>
Professional Performing Arts Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/professional-performing-arts-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/professional-performing-arts-organizations-operating-funding</a>
Provincial Arts Service Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/provincial-arts-service-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/provincial-arts-service-organizations-operating-funding</a>
Film and Video Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/film-and-video-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/film-and-video-individual-project-funding</a>



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Arts Presenting Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/arts-presenting-project-funding">https://www.affta.ab.ca/funding/find-funding/arts-presenting-project-funding</a>
Community Support Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/community-support-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/community-support-organizations-operating-funding</a>
Music Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/music-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/music-individual-project-funding</a>
Dance Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/dance-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/dance-individual-project-funding</a>
Indigenous Arts Projects for Organizations	<a href="https://www.affta.ab.ca/funding/find-funding/indigenous-arts-projects-organizations">https://www.affta.ab.ca/funding/find-funding/indigenous-arts-projects-organizations</a>
Screen-based Production Grant	<a href="https://www.alberta.ca/screen-based-production-grant.aspx">https://www.alberta.ca/screen-based-production-grant.aspx</a>
Alberta Project Script Development Grant	<a href="https://www.alberta.ca/alberta-project-script-development-grant.aspx">https://www.alberta.ca/alberta-project-script-development-grant.aspx</a>
Post-Production, Visual Effects and Digital Animation Grant (PPG)	<a href="https://www.alberta.ca/post-production-visual-effects-digital-animation-grant.aspx">https://www.alberta.ca/post-production-visual-effects-digital-animation-grant.aspx</a>
Cultural Industry Support Organizations Operating Grant	<a href="https://www.alberta.ca/cultural-industry-support-organizations-operating-grant.aspx">https://www.alberta.ca/cultural-industry-support-organizations-operating-grant.aspx</a>
Cultural Industry Organizations Project Grant	<a href="https://www.alberta.ca/cultural-industry-organizations-project-grant.aspx">https://www.alberta.ca/cultural-industry-organizations-project-grant.aspx</a>

Source: McSweeney & Associates





# Town of Bentley

## 2022 Community Profile

Energy	Web
Canadian Industry Program for Energy Conservation (CIPEC)	<a href="http://www.nrcan.gc.ca/energy/efficiency/industry/cipec/5153">http://www.nrcan.gc.ca/energy/efficiency/industry/cipec/5153</a>
IESO Conservation Fund	<a href="http://www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview">http://www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview</a>
ecoENERGY Efficiency for Industry Program: ISO 50001	<a href="http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387">http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387</a>
Save on Energy	<a href="https://www.saveonenergy.ca/Business.aspx">https://www.saveonenergy.ca/Business.aspx</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/">https://www.sdtc.ca/en/</a>
Alberta Indigenous Community Energy Program	<a href="https://open.alberta.ca/publications/aice-p-guidelines">https://open.alberta.ca/publications/aice-p-guidelines</a>
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/programs/renewable-and-alternative-energy/">https://albertainnovates.ca/programs/renewable-and-alternative-energy/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/">https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/</a>
Alberta Innovates - Water and Land (Tailings Management)	<a href="https://albertainnovates.ca/programs/water-innovation/">https://albertainnovates.ca/programs/water-innovation/</a>
Petrochemicals Diversification Program	<a href="https://www.alberta.ca/alberta-petrochemicals-incentive-program.aspx">https://www.alberta.ca/alberta-petrochemicals-incentive-program.aspx</a>
Coal Community Transition Fund	<a href="https://www.alberta.ca/coal-community-transition-fund.aspx">https://www.alberta.ca/coal-community-transition-fund.aspx</a>
Alberta Indigenous Solar Program	<a href="https://open.alberta.ca/publications/alberta-indigenous-solar-program-application-guidelines">https://open.alberta.ca/publications/alberta-indigenous-solar-program-application-guidelines</a>

Source: McSweeney & Associates

Export	Web
Canadian Commercial Corporation (CCC)	<a href="http://www.ccc.ca/">http://www.ccc.ca/</a>
New Exporters to Border States (NEBS)	<a href="https://altitudeaccelerator.ca/opportunity/new-exporters-to-border-states-nebs-program/">https://altitudeaccelerator.ca/opportunity/new-exporters-to-border-states-nebs-program/</a>
CanExport Program	<a href="https://www.tradecommissioner.gc.ca/funding-financement/canexport/index.aspx?lang=eng">https://www.tradecommissioner.gc.ca/funding-financement/canexport/index.aspx?lang=eng</a>
Expanding Market Opportunities Program	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13133">http://www.nrcan.gc.ca/forests/federal-programs/13133</a>
Going Global Innovation	<a href="http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng">http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng</a>
SME Export Support Fund	<a href="https://www.alberta.ca/export-support-fund.aspx">https://www.alberta.ca/export-support-fund.aspx</a>

Source: McSweeney & Associates

Human Resources and Training	Web
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	<a href="http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/nctm-tx/rtrn/cmpltng/ddctns/Ins409-485/412/jctc-eng.html">http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/nctm-tx/rtrn/cmpltng/ddctns/Ins409-485/412/jctc-eng.html</a>
Canada Summer Jobs	<a href="https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html">https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html</a>
Canadian Institutes of Health Research	<a href="http://www.cihr-irsc.gc.ca/e/37788.html">http://www.cihr-irsc.gc.ca/e/37788.html</a>
Concierge Service - Government of Canada	<a href="https://nrc.canada.ca/en/stories/concierge-service-helping-make-expansion-dreams-reality-small-business">https://nrc.canada.ca/en/stories/concierge-service-helping-make-expansion-dreams-reality-small-business</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html">http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html</a>



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MITACS Accelerate	<a href="http://www.mitacs.ca/accelerate">http://www.mitacs.ca/accelerate</a>
NSERC CRD	<a href="http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp">http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp</a>
Skills Link Program	<a href="http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml">http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml</a>
Youth Employment Program - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html">http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Entrepreneurship Incubator Program)	<a href="https://albertainnovates.ca/focus-areas/entrepreneurial-investments/">https://albertainnovates.ca/focus-areas/entrepreneurial-investments/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf">https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf</a>
Alberta Innovates - Clean Technology Networks Program	<a href="https://albertainnovates.ca/impact/newsroom/advancing-clean-technology-solutions/">https://albertainnovates.ca/impact/newsroom/advancing-clean-technology-solutions/</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/app/uploads/2018/07/Clean-Technology-Facilities-Support-program-guide.pdf">https://albertainnovates.ca/app/uploads/2018/07/Clean-Technology-Facilities-Support-program-guide.pdf</a>
Tourism Entrepreneurship Startup Seminar	<a href="https://open.alberta.ca/publications/9781460137598">https://open.alberta.ca/publications/9781460137598</a>
Tourism Entrepreneurial Support	<a href="https://industry.travelalberta.com/">https://industry.travelalberta.com/</a>
Youth Agriculture Education	<a href="https://cap.alberta.ca/CAP/program/YOUTH_EDUCATION">https://cap.alberta.ca/CAP/program/YOUTH_EDUCATION</a>
Canada-Alberta Job Grant	<a href="https://www.alberta.ca/canada-alberta-job-grant.aspx">https://www.alberta.ca/canada-alberta-job-grant.aspx</a>
Summer Temporary Employment Program (STEP)	<a href="https://open.alberta.ca/dataset/e1b352f5-792a-4d7c-b63a-0e5b0bdeac53/resource/75db83cf-fd9a-496b-8fbb-f1ee7f864cfa/download/stepguidelines.pdf">https://open.alberta.ca/dataset/e1b352f5-792a-4d7c-b63a-0e5b0bdeac53/resource/75db83cf-fd9a-496b-8fbb-f1ee7f864cfa/download/stepguidelines.pdf</a>
Training for Work programs	<a href="https://www.alberta.ca/training-work-programs.aspx">https://www.alberta.ca/training-work-programs.aspx</a>



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Indigenous Tourism	<a href="https://indigenoustourismalberta.ca/">https://indigenoustourismalberta.ca/</a>
Leadership and Certification Operating Grant Program Guidelines	<a href="https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines">https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines</a>
Indigenous Relations' (IR) First Nations Consultation Capacity Investment Program	<a href="https://fcm.ca/en/resources/cedi/first-nation-municipal-funding-resources">https://fcm.ca/en/resources/cedi/first-nation-municipal-funding-resources</a>

Source: McSweeney & Associates

Research and Development	Web
AgriInnovation Program	<a href="https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program">https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program</a>
AgriScience Program	<a href="https://agriculture.canada.ca/en/agricultural-programs-and-services/agriscience-program-projects">https://agriculture.canada.ca/en/agricultural-programs-and-services/agriscience-program-projects</a>
Canada Foundation for Innovation	<a href="http://www.innovation.ca/en/OurFunds">http://www.innovation.ca/en/OurFunds</a>
Canadian Institutes of Health Research	<a href="http://www.cihr-irsc.gc.ca/e/37788.html">http://www.cihr-irsc.gc.ca/e/37788.html</a>
Canadian International Innovation Program (CIIP)	<a href="https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng">https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng</a>
Communications Research Centre Canada - Industry Canada	<a href="https://ised-isde.canada.ca/site/communications-research-centre-canada/en">https://ised-isde.canada.ca/site/communications-research-centre-canada/en</a>
Automotive Partnership Canada	<a href="http://www.apc-pac.ca/index_eng.asp">http://www.apc-pac.ca/index_eng.asp</a>
Canada Foundation for Innovation	<a href="https://www.innovation.ca/awards/innovation-fund">https://www.innovation.ca/awards/innovation-fund</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.cra-arc.gc.ca/sred/">http://www.cra-arc.gc.ca/sred/</a>
MITACS Accelerate	<a href="https://www.mitacs.ca/en/programs/accelerate">https://www.mitacs.ca/en/programs/accelerate</a>

NSERC Engage R&D	<a href="http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiative_s.html">http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiative_s.html</a>
Collaborative Technology Development and Demonstration Stream	<a href="http://www.ic.gc.ca/eic/site/125.nsf/eng/00002.html">http://www.ic.gc.ca/eic/site/125.nsf/eng/00002.html</a>
Aboriginal Business and Entrepreneurship Development	<a href="https://www.isc-sac.gc.ca/eng/1100100032796/1610546385227">https://www.isc-sac.gc.ca/eng/1100100032796/1610546385227</a>
Alberta Innovates - Bio Sector - Guest Speaker Support Program	<a href="https://albertainnovates.ca/what-we-offer/funding-grants/">https://albertainnovates.ca/what-we-offer/funding-grants/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/">https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/</a>
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/programs/renewable-and-alternative-energy/">https://albertainnovates.ca/programs/renewable-and-alternative-energy/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/programs/voucher/">https://albertainnovates.ca/programs/voucher/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Small Business Research and Innovation Initiative)	<a href="https://albertainnovates.ca/programs/alberta-small-business-innovation-and-research-initiative/">https://albertainnovates.ca/programs/alberta-small-business-innovation-and-research-initiative/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf">https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/app/uploads/2018/07/Clean-Technology-Facilities-Support-program-guide.pdf">https://albertainnovates.ca/app/uploads/2018/07/Clean-Technology-Facilities-Support-program-guide.pdf</a>
Alberta Innovates - Clean Technology Large-Scale Demonstration and Innovative Deployment Program	<a href="https://albertainnovates.ca/app/uploads/2018/04/CCITF-Programs-April-25_2018-Webinar-Slidedeck-FINAL-V2.pdf">https://albertainnovates.ca/app/uploads/2018/04/CCITF-Programs-April-25_2018-Webinar-Slidedeck-FINAL-V2.pdf</a>
Value-Added Products to Markets	<a href="https://cap.alberta.ca/CAP/program/MARKETS_LARGE">https://cap.alberta.ca/CAP/program/MARKETS_LARGE</a>
Strategic Research and Development Grant Program	<a href="https://albertabusinessgrants.ca/grants/strategic-research-and-development-grant-program/">https://albertabusinessgrants.ca/grants/strategic-research-and-development-grant-program/</a>
Tourism Growth Innovation Fund	<a href="https://open.alberta.ca/publications/tourism-growth-innovation-fund">https://open.alberta.ca/publications/tourism-growth-innovation-fund</a>

Source: McSweeney & Associates

Innovation	Web
Alberta Innovates - Bio Sector - New Collaborations (Prion)	<a href="https://albertainnovates.ca/programs/alberta-prion-research-institute/">https://albertainnovates.ca/programs/alberta-prion-research-institute/</a>
Going Global Innovation	<a href="http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng">http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng</a>
Build in Canada Innovation Program (BCIP)	<a href="https://buyandsell.gc.ca/initiatives-and-programs/build-in-canada-innovation-program-bcip/overview-of-bcip">https://buyandsell.gc.ca/initiatives-and-programs/build-in-canada-innovation-program-bcip/overview-of-bcip</a>
Canada Periodical Fund	<a href="https://www.canada.ca/en/canadian-heritage/services/funding/periodical-fund.html">https://www.canada.ca/en/canadian-heritage/services/funding/periodical-fund.html</a>
Canadian International Innovation Program (CIIP)	<a href="https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng">https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng</a>
MaRS Catalyst Fund	<a href="https://impactinvesting.marsdd.com/mars-catalyst-fund/">https://impactinvesting.marsdd.com/mars-catalyst-fund/</a>
Connect to Innovate	<a href="https://ised-isde.canada.ca/site/connect-to-innovate/en">https://ised-isde.canada.ca/site/connect-to-innovate/en</a>
Matching Investment Fund - Canadian Dairy Commission (CDC)	<a href="http://www.milkingredients.ca/index-eng.php?id=127">http://www.milkingredients.ca/index-eng.php?id=127</a>
Centre of Excellence in Next Generation Networks (CENGN)	<a href="http://www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp">http://www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp</a>
Canada's New Superclusters	<a href="http://www.ic.gc.ca/eic/site/093.nsf/eng/00016.html">http://www.ic.gc.ca/eic/site/093.nsf/eng/00016.html</a>
Bioenterprise Seed Funding	<a href="https://bioenterprise.ca/">https://bioenterprise.ca/</a>
Alberta Innovates - Bio Sector - IDeal Program (Prion)	<a href="https://albertainnovates.ca/programs/alberta-prion-research-institute/">https://albertainnovates.ca/programs/alberta-prion-research-institute/</a>
Alberta Innovates - Bio Sector - Alberta Bio Future	<a href="https://albertainnovates.ca/programs/alberta-bio-future/">https://albertainnovates.ca/programs/alberta-bio-future/</a>
Alberta Innovates - Health Innovations - Training and Early Career Development	<a href="https://albertainnovates.ca/programs/health-innovation-talent-development/">https://albertainnovates.ca/programs/health-innovation-talent-development/</a>



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Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/">https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/</a>
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/programs/renewable-and-alternative-energy/">https://albertainnovates.ca/programs/renewable-and-alternative-energy/</a>
Alberta Innovates - Cross Sectoral Investments (Product Demonstration Program)	<a href="https://albertainnovates.ca/programs/product-demonstration-program/">https://albertainnovates.ca/programs/product-demonstration-program/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-China International Technology Partnership Program)	<a href="https://albertainnovates.ca/programs/alberta-china-international-technology-partnership/">https://albertainnovates.ca/programs/alberta-china-international-technology-partnership/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-China International Technology Partnership Program)	<a href="https://albertainnovates.ca/programs/alberta-china-international-technology-partnership/">https://albertainnovates.ca/programs/alberta-china-international-technology-partnership/</a>
Strategic and international technology partnerships	<a href="https://albertainnovates.ca/programs/global-partnerships/">https://albertainnovates.ca/programs/global-partnerships/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf">https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf</a>
Alberta-Europe Technology Collaboration Fund	<a href="https://eccir.ca/alberta-europe-technology-collaboration-fund/">https://eccir.ca/alberta-europe-technology-collaboration-fund/</a>
Economic Development Initiative	<a href="https://www.wd-deo.gc.ca/eng/11564.asp">https://www.wd-deo.gc.ca/eng/11564.asp</a>

Source: McSweeney & Associates

Environment	Web
Alberta Community Resilience Program	<a href="https://www.alberta.ca/alberta-community-resilience-program.aspx">https://www.alberta.ca/alberta-community-resilience-program.aspx</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/">https://www.sdtc.ca/en/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/">https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/programs/voucher/">https://albertainnovates.ca/programs/voucher/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf">https://albertainnovates.ca/app/uploads/2019/01/Clean-Tech-Dev-Program-Guide-Open-Call-2.pdf</a>
Alberta Innovates - Clean Technology Business Innovation (CTBI) Voucher Program	<a href="https://albertainnovates.ca/app/uploads/2019/05/Clean-Technology-Business-Innovation-PROGRAM-GUIDE-FINAL-May-23-2019.pdf">https://albertainnovates.ca/app/uploads/2019/05/Clean-Technology-Business-Innovation-PROGRAM-GUIDE-FINAL-May-23-2019.pdf</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Large-Scale Demonstration and Innovative Deployment Program	<a href="https://albertainnovates.ca/app/uploads/2018/04/CCITF-Programs-April-25-2018-Webinar-Slidedeck-FINAL-V2.pdf">https://albertainnovates.ca/app/uploads/2018/04/CCITF-Programs-April-25-2018-Webinar-Slidedeck-FINAL-V2.pdf</a>
Alberta Innovates - Water and Land (Tailings Management)	<a href="https://albertainnovates.ca/programs/water-innovation/">https://albertainnovates.ca/programs/water-innovation/</a>
GreenSTEM	<a href="https://www.alberta.ca/greenstem.aspx">https://www.alberta.ca/greenstem.aspx</a>
Alberta Municipal Water/Wastewater Partnership (AMWWP)	<a href="http://www.transportation.alberta.ca/2719.htm">http://www.transportation.alberta.ca/2719.htm</a>
EcoAction Community Funding Program	<a href="http://www1.agric.gov.ab.ca/general/progserv.nsf/all/pgmsrv221">http://www1.agric.gov.ab.ca/general/progserv.nsf/all/pgmsrv221</a>
Bayer Crop Science Canada - Investing in Canadian communities	<a href="https://www.cropscience.bayer.ca/Our-Company/Community-Investment.aspx">https://www.cropscience.bayer.ca/Our-Company/Community-Investment.aspx</a>

Source: McSweeney & Associates